

2023 PLAN YOUR YEAR WITH CATALYST

WEBINARS

Catalyst webinars and webinar recordings enable you and your colleagues to have easy access to smart and relevant conversations, real-world stories, and a community of experts dedicated to building workplaces that work for women. Webinars are complimentary for employees of [Catalyst Supporter organizations](#); employees of non-Supporter organizations can attend for a fee. Search our growing [library of webinar recordings](#) by the topic that is most relevant to you and listen and learn at your convenience. Webinar topics, descriptions, dates, and times are subject to change. For questions, please contact catalystevents@catalyst.org.

[Register](#) for upcoming webinars today!

JAN
18

Managing with a Sponsorship Mindset: Why Mentorship Isn't Enough

Mentoring is essential to leadership development—but mentorship alone is not enough to help women advance. Catalyst research can support managers in adopting a “sponsorship mindset” so they can develop and grow a thriving team.

FEB
15

Critical Career Pathways for Black Women at Work

According to Catalyst research, 89% of Black women say that they aspire to leadership positions in their workplace. At the same time, 41% report being highly on guard at work to protect against racial and ethnic bias. Join us to discuss these disparities and gain action steps to implement immediately.

MAR
1

International Women's Day

Join Catalyst as we recognize International Women's Day, celebrating women across all their intersecting identities.



APR
12

Building a Culture of Inclusive Feedback

In today's flexible workplaces, giving and receiving feedback in an inclusive manner can be challenging. Effective collaboration across locations, time zones, and schedules can't happen without open lines of communication. In addition, research has shown that feedback given to women tends to be vague and focused on communication style, while men receive feedback tied to business goals and technical skills that can help accelerate advancement. Join this webinar as we discuss ways to facilitate candid, constructive, and fair feedback, that encourages growth and understanding for everyone.

MAY
10

Ethnocultural Empathy: What Does It Mean for the Asian/Pacific Island Communities?

With much turbulence in the social and workplace landscape over the last few years, global organizations have had to address the needs of their Asian and Pacific Islander employees in more empathic ways. Join this webinar to hear how organizations can meet the needs of this culturally diverse group with a specific lens on empathy.

SEP
20

Next-Gen Technologists: Innovating with Latinx Women

A 2020 study found that while women overall comprise 28.8% of the US tech workforce, Latinas hold a mere 2% of jobs in STEM. This abysmal statistic disproves the argument of meritocracy in technology. Companies that prioritize diversifying their teams by recruiting Latinas will see growth in innovation and product development.

JUN
14

Allyship in Action: How to Be a Workplace Advocate and Move Beyond Performative Support for LGBTQIA+ Colleagues

Catalyst defines allyship as actively supporting people from marginalized groups. Advocacy, however, is taking action and building relationships within and across groups to drive positive, structural change on a systemic issue. Join this webinar as we dive into the important role advocacy plays in creating more inclusivity for LGBTQIA+ team members.

OCT
18

Gender Partnership: What, Why, and How

Gender partnership is an essential and strategic approach to advancing gender equity in the workplace. Join this webinar as we discuss what gender partnership looks like, why engaging men in gender partnership is important, and how to implement this strategy in your organization.

DEC
13

DEI Missteps: The Good, the Bad, and the Ugly

DEI work is often messy. Mistakes will be made and unintended consequences will rear their ugly heads. Join this webinar as we discuss how teams can garner the support and tools they need to acknowledge mistakes, learn from them, own their impact, and plan for the unexpected.

July - Enjoy our [Best of Catalyst Webinars](#)

AUG
30

Think Global, Act Local

With organizations moving toward a more global DEI perspective, how will they strategize and implement locally? Join this webinar to gain critical lessons.

Catalyst is excited to also offer livestreamed discussions on our social media platforms. Follow Catalyst on LinkedIn and Instagram to view timely and engaging conversations about diversity, equity, and inclusion.

