

# CATALYST VIRTUAL LEARNING SOLUTIONS

## Keeping Sight of Diversity, Equity, and Inclusion

In today's economic climate, senior leaders are focused on establishing critical new business models to meet an ever-evolving public health and business landscape. Employees are adapting to remote work—while simultaneously managing the whole of life's demands. As organizations navigate new ways of working together, it is imperative for leaders to develop inclusive leadership behaviors (accountability, ownership, allyship, curiosity, humility, and courage) to foster an environment where employees feel trusted, valued, and psychologically safe.

### VIRTUAL LEARNING WITH CATALYST

Catalyst virtual learning resources are here to help you keep sight of the importance of inclusive leadership as a business imperative. From [workshops](#) and site licenses, to CatalystX [online and self-paced learning](#), we can help support your leaders today as we work together for a safe and healthy tomorrow.



#### VIRTUAL WORKSHOPS

Catalyst Lead for Equity and Inclusion (LEI) and Future of Work (FoW) virtual workshops are two hours long, led by a live facilitator, and delivered on a secure virtual meeting platform. Participants learn together through engaging interactions, hands-on activities, and collaborative group projects.

- **Lead for Equity and Inclusion (LEI) Foundational Workshops**
  - » Unconscious Bias to Inclusive Leadership
  - » Inclusive Communication
  - » Becoming an Inclusive Leader
  - » Managing Diverse Teams Inclusively
- **Lead for Equity and Inclusion (LEI) Flagship Workshops**
  - » Allyship
  - » Microaggressions
  - » Communication Missteps
  - » Intersectionality

**Please contact the [LEI Team](#) for more information.**

- **Future of Work (FoW) Workshops**
  - » Demonstrate Empathy at Work
  - » Strengthen Your Empathy Skills

**Please contact the [FoW Team](#) for more information.**



#### ONLINE LEARNING

CatalystX online training offers on-demand, self-paced training via the Harvard/MIT learning platform, edX. Courses include impactful short videos, quick assessments, and personal leadership plans to practice and develop a variety of different inclusive leadership skills.

CatalystX course offerings include:

- **Advancing Equity and Inclusion Through Gender Partnership**
- **Race, Gender, and Workplace Equity Professional Certification Program**
  - » [Unconscious Bias: From Awareness to Action](#)
  - » [Communication Skills for Dialoguing Across Difference](#)
  - » [Facing Racism and Emotional Tax in the Workplace](#)
  - » [Understanding Gender Equity](#)
- **Inclusive Leadership Professional Certification Program**
  - » [Becoming a Successful Leader](#)
  - » [Cómo Convertirse en un Líder Exitoso – Spanish](#)
  - » [Get Beyond Work-Life Balance](#)
  - » [Leading with Effective Communication](#)