



## PLAN YOUR YEAR WITH CATALYST

The year 2022 marks the 60th year of Catalyst, a global nonprofit supported by many of the world's most powerful CEOs and leading companies to help build workplaces that work for women. We are proud to produce virtual and hybrid convenings that are globally focused and engage our international community of Catalyst Supporter organizations. With Catalyst, you and your colleagues have access to leading practices, honest dialogues, real-world stories, and a community of sought-after thought leaders and experts.

### HYBRID

#### REAL CHANGE BY MARC\*

Supporter-exclusive pricing and packages available

**Region:** Global.

**Audience:** Men and others committed to building sustainable gender partnerships.

**Locations:** Europe, Latin America, United States.

[LEARN MORE](#)

#### 2022 CATALYST HONOURS

Supporter-exclusive pricing and packages available

**Region:** Global.

**Audience:** Business leaders, HR professionals, DEI professionals, and champions of inclusion.

**Location:** Fairmont Royal York, Toronto, Ontario, Canada.

[LEARN MORE](#)

### VIRTUAL

#### LATIN AMERICAN EVENT SERIES SPONSORED BY SCOTIABANK\*

**Regions:** Latin America, specifically Mexico, Colombia, Chile, and Peru.

**Audience:** Those who want to network and share ideas with global professionals.

[LEARN MORE](#)

#### ENERGIZE YOUR WORKFORCE\*

Supporter-exclusive pricing and packages available

**Region:** Global.

**Audience:** Employee Resource Group leaders and members.

[LEARN MORE](#)

### 2022

APR 19  
Latin American Event Series: Colombia

SEP 14-16  
Real Change by MARC

APR 28  
EnERGize Your Workforce

SEP 22  
EnERGize Your Workforce

JUN 2  
Latin American Event Series: Mexico

NOV 9  
Catalyst Honours

JUN 21  
EnERGize Your Workforce

NOV 15  
EnERGize Your Workforce

JUL 20  
Latin American Event Series: Peru

Please note that event topics, dates, and times are subject to change, and that due to Covid-19 restrictions, in-person and hybrid events may be adjusted to virtual.

#### 2022 Convening Presenting Sponsor



For questions, please contact [community@catalyst.org](mailto:community@catalyst.org).

Register for upcoming events today.

\*New events

# WEBINARS

Catalyst webinars and [webinar recordings](#) are complimentary resources available exclusively for employees of [Catalyst Supporter organizations](#). Non supporter organizations can attend for a fee. These webinars enable you and your colleagues to have easy access to smart and relevant conversations, real-world stories, and a community of experts dedicated to building workplaces that work for women. Search our growing [library of webinars](#) by the topic that is most relevant to you and listen and learn at your convenience. Webinar topics, descriptions, dates, and times are subject to change. For questions, please contact [webinars@catalyst.org](mailto:webinars@catalyst.org). Register for upcoming webinars today!

JAN  
12

## Creating New Norms for Gender Expression & Identity

11:00 am EST/ 5:00 pm CET (UTC+1)

RECORDING

With significant shifts in the landscape of today's global workforce, employees are no longer tolerant of any forms of discrimination. Learn tactical steps on how to celebrate the lived and expressed genders of your teams.

FEB  
9

## The Business Case for Retaining Black Women

8:00 am EST/ 2:00 pm CET (UTC+1)

RECORDING

Before Covid-19, 52% of Black women planned to leave their employers because of lack of advancement, microaggressions, and pay inequity. In what ways can organizations appeal to this ambitious group of employees and exceed their bottom lines?

MAR  
3

## Reimagining Workplaces for International Women's Day and Beyond

11:00 am EST/ 5:00 pm CET (UTC+1)

RECORDING

Catalyst President & CEO Lorraine Hariton challenges corporate leaders to reimagine the workplace in 2022 and make greater strides toward equity and inclusion. Join us for an engaging conversation with three forward-thinking leaders who will share their perspectives on what The Great Reimagining: Equity For Women, Equity For All—Catalyst's theme for the year—means to them.

APR  
5

## Achieving Pay Equity: A Holistic Approach

9:00 am EDT / 10:00 am JST (UTC+9) (Wednesday, April 6)

RECORDING

The fight for equal pay globally is still moving at a snail's pace, but some companies have made enormous strides. Capital One shares its approach to pay equity, along with other strategies to advance broader fairness.



MAY  
17

## Prioritizing AANHPI Communities' Experiences in the Workplace

11:00 am EDT / 5:00 pm CEST (UTC+2)

REGISTER

In recognition of Asian American, Native Hawaiian, and Pacific Islander (AANHPI) Heritage Month in the US, and Asian Heritage Month in Canada, organizational leaders will examine where we are now with regard to AAPI women's experiences in the workplace, particularly against the backdrop of systemic racism and acts of hate committed over the past two years. Speakers will integrate lessons learned and best practices, as well as highlight pivotal research from Catalyst, on using allyship to build an inclusive team culture.

JUN  
1

## Forging the Path to True Workplace Inclusion for LGBTQ+ Employees

8:00 am EDT / 2:00 pm CEST (UTC+2)/ 9:00 pm JST (UTC+9)

REGISTER

Data shows that most Fortune 500 global companies offer benefits to their LGBTQ+ employees, but are these benefits enough? Only if inclusion is also prioritized.

July and August - Enjoy our [Webinars On Demand](#)

SEP  
28

### Latinx Women Looking Ahead – Lessons Learned From Pioneering Women in Pay Equity

11:00 am EDT / 5:00 pm CET

[REGISTER](#)

Because of the gender pay gap, Latinas were compensated at just 55% of what non-Hispanic White men were paid in 2019. We will look at what pioneering Latina advocates for women at work are doing and what women can do today to demand more.

OCT  
12

### Interrupting Sexism Is Not Up for Debate

8:00 am EDT / 2:00 pm CEST (UTC+2) / 9:00 pm JST (UTC+9)

[REGISTER](#)

Catalyst research has shown that many men want to intervene and reduce sexism, and yet many do not. The primary difference between those who do and those who don't is masculine anxiety. This lively debate, based on new findings, will spark global conversation around whether or not masculine anxiety can curb sexism at work.

OCT  
25

[REGISTER](#)

### Managing With a Sponsorship Mindset: Why Mentorship Isn't Enough

9:00 pm EST / 11:00 am JST (UTC+9) (Thursday, November 10)

Mentoring is essential to leadership development, but mentoring alone is not enough to help women advance. Catalyst research can support managers in adopting a sponsorship mindset to develop and grow a thriving team.

DEC  
7

[REGISTER](#)

### Breaking Through Barriers: Effective Ways to Competently & Confidently Create Workplace Equity for All

2:00 pm EST / 8:00 pm CET (UTC+1)

Systemic changes are vital to creating real changes in workplace culture, but traditionally marginalized employees need fully engaged leadership on their side. Learn strategies from workplace experts on how to engage others.

#### 2022 Convening Presenting Sponsor



Catalyst is excited to also offer livestreamed convenings on our social media platforms.

Follow Catalyst on LinkedIn and Instagram to view timely and engaging conversations about diversity, equity, and inclusion.

