

VIRTUAL LEARNING WITH CATALYST

Keeping Sight of Diversity, Equity, and Inclusion in Uncertain Times

The uncertainty caused by the Covid-19 pandemic in workplaces and employees' lives has required organizations to pivot and refocus their efforts to navigate unprecedented challenges and overcome associated barriers. Senior leaders are focused on establishing critical new business models in response to an evolving public health and business landscape. Employees are adapting to remote work, and some are simultaneously homeschooling children or caring for elderly parents.

Ensuring business continuity and viability is paramount. However, leaders must also address the challenges these changes pose. As organizations navigate new ways of working together, it is imperative for leaders to develop or improve inclusive leadership behaviors (accountability, ownership, allyship, curiosity, humility, and courage) to foster an environment where employees feel trusted, valued, and psychologically safe.



VIRTUAL LEARNING WITH CATALYST

Catalyst's Lead for Equity and Inclusion (LEI) virtual learning resources are here to help you keep sight of the importance of inclusive leadership during these uncertain times. From [virtual workshops](#) to CatalystX [online, self-paced learning](#), and [diagnostic tools](#), we can help support your leaders today as we work together for a safe and healthy tomorrow.

VIRTUAL WORKSHOPS

Catalyst's LEI virtual workshops are two hours long, led by a live facilitator, and delivered on a secure virtual meeting platform. Participants learn together through engaging interactions, hands-on activities, and collaborative group projects.

Virtual workshop offerings include:

- Becoming an Inclusive Leader
- Emotional Tax in the Workplace
- Understanding Gender Identity
- Inclusive Communication
- Managing Diverse Teams Inclusively
- Unconscious Bias to Inclusive Leadership

DIAGNOSTICS

As strategies and priorities shift during times of uncertainty, Catalyst's diagnostic tools can provide a deeper understanding of factors that may enhance or inhibit inclusive cultures while pinpointing strengths and areas of opportunity.

Diagnostic tools include:

- Vital Signs
- Catalyst Inclusion Accelerator

ONLINE LEARNING

CatalystX online training offers on-demand, self-paced training via the Harvard/MIT learning platform, edX. Courses include impactful short videos, quick assessments, and personal leadership plans to practice and develop a variety of different inclusive leadership skills.

CatalystX course offerings include:

- **Gender Partnerships** *Coming December 2020!*
- **Race, Gender, and Workplace Equity Professional Certification Program**
 - » [Unconscious Bias: From Awareness to Action](#)
 - » [Communication Skills for Dialoguing Across Difference](#)
 - » [Introduction to Anti-Racism in the Workplace](#) *Coming soon!*
 - » [Understanding Gender Equity](#) *Coming soon!*
- **Inclusive Leadership Professional Certification Program**
 - » [Becoming a Successful Leader – English](#)
 - » [Cómo Convertirse en un Líder Exitoso – Spanish](#)
 - » [Get Beyond Work-Life Balance*](#)
 - » [Leading with Effective Communication](#)

*Includes helpful remote working tips.

Contact [Terrence Underwood](#) to learn more about Catalyst's Lead for Equity and Inclusion Virtual learning opportunities.