

VIRTUAL LEARNING WITH CATALYST:

Keeping Sight of Diversity, Equity, and Inclusion in Uncertain Times

The uncertainty caused by the COVID-19 pandemic in workplaces and employees' lives has required organizations to pivot and refocus their efforts to navigate unprecedented challenges and overcome associated barriers. Senior leaders are focused on establishing critical new business models in response to an evolving public health and business landscape. Employees are adapting to working remotely, some while simultaneously homeschooling children or caring for elderly parents.

While ensuring business continuity and viability is paramount, it is also important to address the challenges these changes pose. Developing or improving inclusive leadership behaviors (accountability, ownership, allyship, curiosity, humility, and courage) is imperative to fostering an environment where employees feel trusted, valued, and psychologically safe as organizations navigate new ways of working together.



VIRTUAL LEARNING WITH CATALYST

Catalyst's Lead for Equity and Inclusion (LEI) virtual learning resources are here to help you keep sight of the importance of inclusive leadership during these uncertain times. From virtual workshops, to CatalystX online, self-paced learning, to diagnostic tools, we can help support your leaders today as we work together for a safe and healthy tomorrow.

VIRTUAL WORKSHOPS

Catalyst's LEI virtual workshops are up to two hours long, led by a live facilitator, and delivered on the Adobe Connects learning platform. Participants learn together through engaging interactions, hands-on activities, and collaborative group projects.

Virtual workshop offerings include:

- Becoming an Inclusive Leader
- Inclusive Communication
- Sponsorship
- Unconscious Bias to Inclusive Leadership
- Understanding Gender Equity
- Emotional Tax Coming soon!
- Gender Identity

ONLINE LEARNING

CatalystX online training offers on-demand, self-paced training via the Harvard/MIT learning platform, edX. Courses include impactful short videos, quick assessments, and personal leadership plans to practice and develop a variety of different inclusive leadership skills.

CatalystX course offerings include:

- Unconscious Bias from Awareness to Action
- Communication Skills for Bridging Divides
- Becoming an Inclusive Leader
- Get Beyond Work Life Balance*
- Leading With Effective Communication

*Includes helpful remote working tips.

DIAGNOSTICS

As strategies and priorities shift during times of uncertainty, Catalyst's diagnostic tools can provide a deeper understanding of factors that may enhance or inhibit inclusive cultures while pinpointing strengths and areas of opportunity.

Diagnostic tools include:

- Vital Signs
- Catalyst Inclusion Accelerator

Contact Terrence Underwood to learn more about Catalyst's Lead for Equity and Inclusion Virtual learning opportunities.

