



## Historical List of Women CEOs of the Fortune Lists: 1972–2022

### May 2022

*Fortune* magazine annually ranks the largest companies in the United States by revenue. The revenues for each company are calculated by *Fortune* magazine at the end of each calendar year and are usually published in the spring of the subsequent year. Catalyst has researched and created a list of all the Fortune women CEOs. No other such detailed list exists.

This document is divided into three sections:

- [Part 1: Women CEOs of the Fortune 500 List–Published Lists, 2014-2022](#): Includes a list of the women CEOs at the time of the annual Fortune 500 list publication, as well as a non-exhaustive selection of notable changes from previous year.
- [Part 2: Women CEOs of the Fortune 1000, 1995-2013](#): Includes a snapshot of all women CEOs on each annual published list, as well as detailed information on appointments and departures during the interim period between list publications.
- [Part 3: Women CEOs of the 500 Largest US Industrial Corporations and the Largest Commercial Banking, Life Insurance, Diversified Financial, Retailing, Savings Institutions, Transportation, and Utility Companies, 1972-1994](#): Includes a snapshot of all women CEOs on each annual published list. Note the methodology changed beginning with the 1995 list.

### [Part 1: Women CEOs of the Fortune 500 List--Published Lists, 2014-2022](#)

For each year below, the list includes information on women who were CEOs of Fortune-ranked companies at the time each annual list was published (“Published List”), based on Fortune’s analysis of its list at the time of its publication. Starting in January 2015, Catalyst began tracking [women CEOs of the S&P 500](#) in real time instead of the Fortune 1000. As a result of this Catalyst methodology change, the data we collect

during the year is more limited than what we were able to collect previously. Although we continue to update this historical list annually, we no longer can provide the level of detail available from 1995-2013. Starting in 2015, data is available only for the Fortune 500 instead of the Fortune 1000. Further, if a woman was CEO for a short period of time in-between published Fortune lists, our annual update might not reflect that.

**As of Fortune's 2021 published list, there have been 104 individual women in Fortune 500 CEO roles in total.**

### **2022 List – Published May 23, 2022; Based on 2021 Revenues**

The publication of the 2022 Fortune 500 list saw a new record for women CEOs-with a total of 44!<sup>1</sup> There are 12 women CEOs in the top 100 companies and, with the addition of Jackson Financial to the list, we have five new entrants.

- Ellen Cooper became CEO of Lincoln National in May 2022.
- Sarah E. Nash became interim CEO of Bath and Body Works on February 23, 2022.
- Sarah London was appointed CEO of Centene Corporation on March 22, 2022.
- Joyce A. Mullen became CEO of Insight Enterprises on January 1, 2022.
- Laura Prieskorn was appointed CEO of Jackson Financial in February 2021. Franklin Financial split from Prudential later in 2021 and was added to the Fortune 500 in 2022.

### **Published List 1-500 (8.8%)**

1. Karen S. Lynch, CVS Health (No. 4)
2. Roz Brewer, Walgreens Boots Alliance (No.18)
3. Gail K. Boudreaux, Anthem (No. 20)
4. Mary T. Barra, General Motors (No. 25)
5. Sarah M. London, Centene (No. 26)
6. Carol B. Tomé, UPS (No. 34)
7. Jane Fraser, Citigroup (No. 44)
8. Corie S. Barry, Best Buy (No. 68)
9. Susan Patricia Griffith, Progressive (No. 79)
10. Thasunda Brown Duckett, TIAA (No. 90)
11. Safra A. Catz, Oracle (No. 91)
12. Phebe N. Novakovic, General Dynamics (No.94)
13. Kathy J. Warden, Northrop Grumman (No. 101)
14. Vicki A. Hollub, Occidental Petroleum (No. 135)
15. Lynn J. Good, Duke Energy (No. 145)
16. Heyward Donigan, Rite Aid (No. 148)
17. Christine A. Leahy, CDW (No. 166)
18. Patricia K. Poppe, PG&E (No. 168)
19. Michelle D. Gass, Kohl's (No. 183)
20. Ellen G. Cooper, Lincoln National (No. 187)
21. Barbara Rentler, Ross Stores (No.189)
22. Sonia Syngal, Gap (No.220)

23. Anna Manning, Reinsurance Group of America (No. 222)
24. Lisa T. Su, Advanced Micro Devices (No. 226)
25. Beth E. Ford, Land O'Lakes (No. 232)
26. Judith F. Marks, Otis Worldwide (No. 254)
27. Penny Pennington, Jones Financial (Edward Jones) (No. 303)
28. Lauren R. Hobart, Dick's Sporting Goods (No. 307)
29. Teresa J. Rasmussen, Thrivent Financial for Lutherans (No. 351)
30. Joey Wat, Yum China Holdings (No. 359)
31. Joyce A. Mullen, Insight Enterprises (No. 373)
32. Michele G. Buck, Hershey (No. 388)
33. Laura L. Prieskorn, Jackson Financial (No. 395)
34. Kathleen M. Mazzarella, Graybar Electric (No. 399)
35. Lori J. Ryerkerk, Celanese (No. 406)
36. Jennifer M. Johnson, Franklin Resources (No. 411)
37. Laura J. Alber, Williams-Sonoma (No. 420)
38. Sarah E. Nash, Bath & Body Works (No. 435)
39. Kristin C. Peck, Zoetis (No. 440)
40. Reshma Kewalramani, Vertex Pharmaceuticals (No. 448)
41. Sheryl D. Palmer, Taylor Morrison Home (No. 453)
42. Nazzic S. Keene, Science Applications International (No. 456)
43. Linda Rendle, Clorox (No. 459)
44. Barbara R. Smith, Commercial Metals (No. 484)

### **2021 List—Published June 2, 2021; Based on 2020 Revenues**

The publication of the 2021 Fortune 500 list saw 41 women CEOs—a new record<sup>2</sup>—and several other notable firsts, including: the first time that there are two concurrent black women CEOs; the first transgender woman CEO; and the first time there is a woman CEO in the list's top 5 companies.

The 2021 list also saw eight women become CEOs and six women step down from their positions, including Patricia Poppe who left CMS Energy and joined PG&E (both Fortune 500 companies). The list also includes four women whose companies joined the Fortune 500 for the first time.

- Sue Y. Nabi, CEO of Coty Inc. effective September 1, 2020, is a transgender woman.
- Kathryn Marinello left her position as CEO of Hertz Global Holdings in May 2020.
- Cheryl Miller, CEO of AutoNation announced her resignation effective July 14, 2020
- Joanne Crevoiserat became Interim CEO of Tapestry Inc. in July 2020 and became CEO on October 27, 2020.
- Linda Rendle became CEO of The Clorox Company in September 2020.
- Mary Laschinger of Veritiv retired September 30, 2020.
- Deanna Mulligan retired as CEO of Guardian Life Ins. Co. of American at the end of 2020.
- Jane Fraser became the CEO of Citigroup in February 2021.

- Karen Lynch became the CEO of CVS Health in February 2021.
- Patricia K. Poppe left her position as CEO of CMS Energy effective December 1, 2020. She became CEO of PG&E Corporation effective January 4, 2021.
- Lauren Hobart became CEO of Dick's Sporting Goods in February 2021.
- Margaret Keane left her position as CEO of Synchrony Financial on April 1, 2021.
- Roz Brewer became the CEO of Walgreens Boot Alliance in late February 2021.
- Thasunda Brown Duckett became CEO of TIAA on May 1, 2021.
- Mary Dillon stepped down as CEO of Ulta Beauty in June 2021.
- The companies Otis Worldwide (No. 236), Vertex Pharmaceuticals (No. 448), Taylor Morrison Home (No. 452), and Nasdaq (No. 480) joined the Fortune 500 list for the first time.

### **Published List 1-500 (8.2%)**

1. Karen S. Lynch, CVS (No. 4)
2. Roz Brewer, Walgreen Booth Alliance (No. 16)
3. Mary T. Barra, General Motors (No. 22)
4. Gail K. Boudreaux, Anthem (No. 23)
5. Jane Fraser, Citigroup (No. 33)
6. Carol B. Tomé, United Parcel Service (No.34)
7. Corie S. Barry, Best Buy (No. 66)
8. Susan Patricia Griffith, Progressive (No. 74)
9. Thasunda Brown Duckett, TIAA (No. 79)
10. Safra A. Catz, Oracle (No. 80)
11. Phebe N. Novakovic, General Dynamics (No. 84)
12. Kathy J. Warden, Northrop Grumman (No. 86)
13. Lynn J. Good, Duke Energy (No. 126)
14. Heyward Donigan, Rite Aid (No. 132)
15. Patricia K. Poppe, PG&E (No. 160)
16. Christine A. Leahy, CDW (No. 161)
17. Vicki A. Hollub, Occidental Petroleum (No. 182)
18. Michelle D. Gass, Kohl's (No. 195)
19. Anna Manning, Reinsurance Group of America (No. 206)
20. Beth E. Ford, Land O'Lakes (No. 219)
21. Sonia Syngal, Gap (No. 221)
22. Judith F. Marks, Otis Worldwide (No. 236)
23. Barbara Rentler, Ross Stores (No. 242)
24. Penny Pennington, Jones Financial (Edward Jones) (No. 295)
25. Lisa T. Su, Advanced Micro Devices (No. 309)
26. Lauren R. Hobart, Dick's Sporting Goods (No. 320)
27. Joey Wat, Yum China Holdings (No. 363)
28. Teresa J. Rasmussen, Thrivent Financial for Lutherans (No. 369)
29. Michele G. Buck, Hershey (No. 370)
30. Kathleen M. Mazzarella, Graybar Electric (No. 399)
31. Nazzic S. Keene, Science Applications International (No. 412)
32. Laura J. Alber, Williams-Sonoma (No. 425)

33. Sue Y. Nabi, Coty (No. 426)
34. Linda Rendle, The Clorox Company (No. 427)
35. Kristin C. Peck, Zoetis (No. 431)
36. Reshma Kewalramani, Vertex Pharmaceuticals (No. 448)
37. Sheryl D. Palmer, Taylor Morrison Home (No. 452)
38. Lori J. Ryerkerk, Celanese Corporation (No. 477)
39. Adena T. Friedman, Nasdaq (No. 480)
40. Jennifer M. Johnson, Franklin Resources (No. 484)
41. Barbara R. Smith, Commercial Metals (No. 492)

### **2020 List—Published May 18, 2020; Based on 2019 Revenues**

The publication of the 2020 Fortune 500 List saw 6 women becoming CEOs, 5 women departing their positions, and 2 women CEOs whose companies joined the list. This year's 37 women CEOs are an all-time record for the Fortune list.<sup>3</sup>

- Mary Winston left her position as Interim CEO of Bed Bath & Beyond on November 4, 2019.
- Beth Mooney retired as CEO of KeyBank on May 1, 2020.
- Melisa Miller became CEO of Alliance Data Systems in June 2019 but left her position in November 2019.
- Virginia “Ginni” Rometty retired as CEO of IBM in April 2020.
- Marillyn Hewson stepped down as CEO of Lockheed Martin in June 2020.
- Cheryl Miller became CEO of AutoNation in July 2019.
- Heyward Donigan became CEO of Rite Aid in August 2019.
- Kristin Peck became CEO of Zoetis in January 2020.
- Jennifer M. Johnson became CEO of Franklin Resources, Inc. in February 2020.
- Sonia Syngal became CEO of Gap in March 2020.
- Carol Tomé became CEO of United Parcel Service in June 2020.
- Commercial Metals with CEO Barbara R. Smith and Science Applications International with CEO Nazzic S. Keene entered the Fortune 500 list this year.
- Safra Catz was named the sole CEO of Oracle in December 2019, following the death of co-CEO Mark Hurd in October 2019.
- At the time of the list's release, Kathryn Marinello resigned from her position as CEO of Hertz Global Holdings, Deanna Mulligan had recently announced her retirement as CEO of Guardian Life Ins. Co. of America, and Cheryl Miller took a leave of absence from her position as CEO of AutoNation. All three women were included in Fortune's analysis.

### **Published List 1-500 (7.4%)**

1. Mary Barra, General Motors (No.18)
2. Gail Boudreaux, Anthem (No. 29)
3. Carol Tomé, United Parcel Service (No. 43)
4. Corie Barry, Best Buy (No. 75)
5. Safra A. Catz, Oracle (No. 82)

6. Phebe Novakovic, General Dynamics (No. 83)
7. Tricia Griffith, Progressive (No. 86)
8. Kathy Warden, Northrop Grumman (No. 96)
9. Lynn J. Good, Duke Energy (No. 123)
10. Vicki Hollub, Occidental Petroleum (No. 148)
11. Heyward Donigan, Rite Aid (No. 150)
12. Cheryl Miller, AutoNation (No. 154)
13. Michelle Gass, Kohl's (No. 165)
14. Margaret Keane, Synchrony Financial (No. 170)
15. Christine Leahy, CDW Corporation (No. 178)
16. Sonia Syngal, Gap (No. 199)
17. Barbara Rentler, Ross Stores (No. 202)
18. Anna Manning, Reinsurance Group of America (No. 225)
19. Beth Ford, Land O'Lakes (No. 232)
20. Deanna M. Mulligan, Guardian Life Ins. Co. of America (No. 238)
21. Jill Soltau, J.C. Penney (No. 286)
22. Kathryn Marinello, Hertz Global Holdings (No. 326)
23. Penny Pennington, Edward Jones (No. 336)
24. Joey Wat, Yum China (No. 361)
25. Teresa "Terry" Rasmussen, Thrivent Financial for Lutherans (No. 368)
26. Michele Buck, Hershey (No. 398)
27. Mary Laschinger, Veritiv (No. 412)
28. Kathy Mazarella, Graybar Electric (No. 415)
29. Mary Dillon, Ulta Beauty (No. 418)
30. Patricia Poppe, CMS Energy (No. 443)
31. Lisa Su, Advanced Micro Devices (No. 448)
32. Nazzic S. Keene, Science Applications International (No. 466)
33. Lori Ryerkerk, Celanese Corporation (No. 470)
34. Kristin Peck, Zoetis (No. 472)
35. Laura Alber, Williams-Sonoma (No. 489)
36. Barbara R. Smith, Commercial Metals (No. 491)
37. Jennifer M. Johnson, Franklin Resources (No. 493)

### **2019 List—Published May 16, 2019; Based on 2018 Revenues**

The publication of the 2019 Fortune 500 List shows a record increase with only 2 women CEOs departing their positions, 9 women becoming CEOs, and 2 women CEOs whose companies joined the list.<sup>4</sup>

- Indra Nooyi left her CEO position at PepsiCo in October 2018.
- Geisha Williams left her CEO position at PG&E in January 2019.
- Corie Barry is CEO of Best Buy effective June 2019.
- Beth Ford became CEO of Land O'Lakes in August 2018.
- Christine Leahy became CEO of CDW Corporation in January 2019.
- Penny Pennington became Managing Partner of Edward Jones in January 2019.

- Teresa Rasmussen became CEO of Thrivent Financial in October 2018.
- Lori Ryerkerk became CEO of Celanese Corporation in May 2019.
- Jill Soltau became CEO of J.C. Penney in October 2018.
- Kathy Warden became CEO of Northrop Grumman Corporation in January 2019.
- Mary Winston became Interim CEO of Bed Bath & Beyond effective May 2019.
- Lisa Su (Advanced Micro Devices) returned to the list after falling off in 2016.
- Williams-Sonoma with CEO Laura Alber entered the 2019 Fortune 500 list for the first time.

**Published List 1-500 (6.6%)**

1. Mary Barra, General Motors (No. 13)
2. Gail Boudreaux, Anthem (No. 33)
3. Virginia “Ginni” Rometty, IBM (No. 38)
4. Marillyn Hewson, Lockheed Martin (No. 60)
5. Corie Barry, Best Buy (No. 74)
6. Safra A. Catz, co-CEO, Oracle (No. 81)
7. Phebe Novakovic, General Dynamics (No. 92)
8. Tricia Griffith, Progressive (No. 99)
9. Kathy Warden, Northrop Grumman (No. 108)
10. Lynn J. Good, Duke Energy (No. 126)
11. Michelle Gass, Kohl’s (No. 156)
12. Vicki Hollub, Occidental Petroleum (No. 167)
13. Margaret Keane, Synchrony Financial (No. 173)
14. Christine Leahy, CDW Corporation (No. 191)
15. Barbara Rentler, Ross Stores (No. 209)
16. Beth Ford, Land O’Lakes (No. 212)
17. Deanna M. Mulligan, Guardian Life Ins. Co. of America (No. 244)
18. Anna Manning, Reinsurance Group of America (No. 251)
19. Mary Winston, Bed Bath & Beyond (No. 258)
20. Jill Soltau, J.C. Penney (No. 261)
21. Kathryn Marinello, Hertz Global Holdings (No. 331)
22. Mary Laschinger, Veritiv (No. 347)
23. Teresa “Terry” Rasmussen, Thrivent Financial for Lutherans (No. 351)
24. Penny Pennington, Edward Jones (No. 356)
25. Joey Wat, Yum China (No. 362)
26. Michele Buck, Hershey (No. 391)
27. Beth Mooney, KeyBank (No. 413)
28. Kathy Mazzearella, Graybar Electric (No. 423)
29. Lori Ryerkerk, Celanese Corporation (No. 426)
30. Patricia Poppe, CMS Energy (No. 440)
31. Mary Dillon, Ulta Beauty (No. 449)
32. Lisa Su, Advanced Micro Devices (No. 460)
33. Laura Alber, Williams-Sonoma (No. 495)

**2018 List—Published May 21, 2018; Based on 2017 Revenues**

The publication of the 2018 Fortune List shows a 25% decline since 2017 with only 4 women joining the 2018 Fortune 500 List and 12 women CEOs departing their positions.<sup>5</sup>

- Marissa Mayer left her CEO position at Yahoo in June 2017.
- CST Brands was acquired by Alimentation Couche-Tard Inc. in June 2017.
- Irene B. Rosenfeld, Mondelez International, retired in November 2017.
- CH2M was acquired by Jacobs Engineering in December 2017.
- Debra Crew, Reynolds American, departed her CEO position in December 2017. Shira Goodman, Staples, departed her position as CEO in January 2018.
- Ilene Gordon, Ingredion, departed her position as CEO in January 2018.
- Meg Whitman, Hewlett-Packard Enterprises, departed her position as CEO in February 2018.
- Sherilyn “Sheri” McCoy, Avon left her position in March 2018.
- Margaret “Margo” Georgiadis left Mattel Inc. in April 2018 to become CEO of Ancestry.com
- Debra L. Reed, Sempra Energy, left her position in May 2018.
- Denise M. Morrison, Campbell Soup retired in May 2018.
  
- Gail Boudreaux became CEO of Anthem, November 2017.
- Michelle Gass, became CEO of Kohl’s in May 2018.
- Joey Wat became CEO of Yum China Holdings in March 2018.
- Ulta Beauty with CEO Mary Dillon entered the 2018 Fortune 500 list for the first time.

#### **Published List 1-500 (4.8%)**

1. Mary Barra, General Motors (No.10)
2. Gail Boudreaux, Anthem (No. 29)
3. Virginia “Ginni” Rometty, IBM (No. 34)
4. Indra K. Nooyi, PepsiCo (No. 45)
5. Marillyn Hewson, Lockheed Martin (No. 59)
6. Safra A. Catz, co-CEO, Oracle (No. 82)
7. Phebe Novakovic, General Dynamics (No. 99)
8. Tricia Griffith, Progressive (No. 112)
9. Lynn J. Good, Duke Energy (No. 125)
10. Michelle Gass, Kohl’s (No. 157)
11. Geisha Williams, PG&E (No. 168)
12. Margaret Keane, Synchrony Financial (No. 173)
13. Barbara Rentler, Ross Stores (No. 209)
14. Vicki Hollub, Occidental Petroleum (No. 220)
15. Anna Manning, Reinsurance Group of America (No. 234)
16. Deanna M. Mulligan, Guardian Life Ins. Co. of America (No. 239)
17. Kathryn Marinello, Hertz Global Holdings (No. 335)
18. Mary Laschinger, Veritiv (No. 346)



19. Michele Buck, Hershey (No. 379)
20. Joey Wat, Yum China (No. 397)
21. Beth Mooney, Keycorp (No. 412)
22. Kathy Mazzarella, Graybar Electric (No. 426)
23. Patricia Poppe, CMS Energy (No. 429)
24. Mary Dillon, Ulta Beauty (No. 471)

### **2017 List—Published June 7, 2017; Based on 2016 Revenues**

The publication of the 2017 Fortune List showed a record increase in the number of women CEOs at America's 500 biggest companies, with 11 women being named CEOs at these companies and only one woman departing the list. As of June 13, 2017, shortly after the Fortune list was published, Marissa Mayer was no longer the CEO of Yahoo. The list lacks racial and ethnic diversity, with only two CEOs who are women of color.<sup>6</sup> Beth Mooney (KeyCorp) and Meg Whitman (HPE) also made their return after not being on the 2016 Fortune list.

- Ursula Burns retired as CEO of Xerox in January 2017.
- Marissa Mayer departed her position as CEO of Yahoo in June 2017.
- Tricia Griffith became CEO of Progressive in July 2016.
- Patricia Kessler Poppe became CEO of CMS Energy in July 2016.
- Shira Goodman became CEO of Staples in September 2016.
- Debra Crew replaced Susan M. Cameron as CEO of Reynolds American on January 1, 2017.
- Anna Manning, became CEO of Reinsurance Group of America in January 2017.
- Kathryn Marinello, became CEO of Hertz in January 2017.
- Margaret "Margo" Georgiadis became CEO of Mattel in February 2017.
- Michele Buck became President and CEO of Hershey in March 2017.
- Geisha Williams became CEO and President of PG&E Corporation in March 2017.

### **Published List 1-500 (6.4%)**

1. Mary Barra, General Motors (No. 8)
2. Virginia "Ginni" Rometty, IBM (No. 32)
3. Indra K. Nooyi, PepsiCo (No. 44)
4. Marillyn Hewson, Lockheed Martin (No. 56)
5. Meg Whitman, Hewlett-Packard Enterprise (No. 59)
6. Safra A. Catz, co-CEO, Oracle (No. 81)
7. Phebe Novakovic, General Dynamics (No. 90)
8. Irene B. Rosenfeld, Mondelez International (No. 109)
9. Tricia Griffith, Progressive (No. 120)
10. Lynn J. Good, Duke Energy (No. 121)
11. Shira Goodman, Staples (No. 140)
12. Geisha Williams, PG&E (No. 157)
13. Margaret Keane, Synchrony Financial (No. 185)
14. Deanna M. Mulligan, Guardian Life Ins. Co. of America (No. 218)

15. Barbara Rentler, Ross Stores (No. 219)
16. Debra Crew, Reynolds American (No.223)
17. Anna Manning, Reinsurance Group of America (No. 246)
18. Vicki A. Hollub, Occidental Petroleum (No. 278)
19. Debra L. Reed, Sempra Energy (No. 280)
20. Kathryn Marinello, Hertz Global Holdings (No. 296)
21. Kimberly Lubel (formerly Bowers), CST Brands (No. 306)
22. Mary A. Laschinger, Veritiv (No. 331)
23. Denise M. Morrison, Campbell Soup (No. 339)
24. Michele Buck, Hershey (No. 369)
25. Patricia Poppe, CMS Energy (No. 419)
26. Kathleen M. Mazzarella, Graybar Electric (No. 420)
27. Sherilyn "Sheri" McCoy, Avon Products (No. 444)
28. Ilene S. Gordon, Ingredion (No. 456)
29. Margo Georgiadis, Mattel (No. 474)
30. Beth Mooney, KeyCorp (No. 479)
31. Jacqueline C. Hinman, CH2M Hill (No. 494)
32. Marissa Mayer, Yahoo (No. 498)

### **2016 List—Published June 6, 2016; Based on 2015 Revenues**

The publication of the 2016 Fortune List showed a drop in the number of women CEOs at America's 500 biggest companies, with only two women CEOs joining the list and five women and/or their companies departing the list.

- Vicki A. Hollub, Occidental Petroleum (No. 225) assumed CEO position in April 2016.
- Veritiv (No. 323), with CEO Mary A. Laschinger appeared on the list for the first time.
- Carol Meyrowitz, retired as CEO of TJX Companies, Inc. (No. 89), on January 31, 2016.
- Ellen Kullman vacated the position as CEO of DuPont (No. 101), on October 16, 2015.
- Gannett spin-off TEGNA, with CEO Gracia Martore did not qualify for the Fortune list. Hewlett-Packard's company split left Hewlett-Packard Enterprise and CEO Meg Whitman off the list because of a "technicality but will likely return next year."<sup>7</sup>
- Advanced Micro Devices, with CEO Dr. Lisa Su fell off the list.

### **Published List 1-500 (4.2%)**

1. Mary Barra, General Motors (No. 8)
2. Virginia "Ginni" Rometty, IBM (No. 31)
3. Indra K. Nooyi, PepsiCo (No. 44)
4. Marillyn Hewson, Lockheed Martin (No. 60)
5. Safra A. Catz, co-CEO, Oracle (No. 77)
6. Phebe Novakovic, General Dynamics (No. 88)
7. Irene B. Rosenfeld, Mondelez International (No. 94)
8. Lynn J. Good, Duke Energy (No. 115)

9. Ursula M. Burns, Xerox (No. 150)
10. Vicki A. Hollub, Occidental Petroleum (No. 225)
11. Deanna M. Mulligan, Guardian Life Ins. Co. of America (No. 226)
12. Barbara Rentler, Ross Stores (No. 237)
13. Susan M. Cameron, Reynolds American (No. 266)
14. Debra L. Reed, Sempra Energy (No. 279)
15. Kimberly Lubel (formerly Bowers), CST Brands (No. 299)
16. Mary A. Laschinger, Veritiv (No. 323)
17. Denise M. Morrison, Campbell Soup (No. 337)
18. Sherilyn "Sheri" McCoy, Avon Products (No. 370)
19. Kathleen M. Mazzarella, Graybar Electric (No. 423)
20. Ilene S. Gordon, Ingredion (No. 456)
21. Jacqueline C. Hinman, CH2M Hill (No. 478)

### **2015 List—Published June 4, 2015; Based on 2014 Revenues**

The publication of the 2015 Fortune List saw some notable changes from the 2014 list:

- Mary Barra, General Motors (No. 6) is the Fortune 500 highest ranked woman CEO ever.
- Mylan, with CEO Heather Bresch, moved its headquarters outside the United States and is no longer included on the Fortune list.
- Patricia A. Woertz, former CEO Archer Daniels Midland Company, vacated the position on January 1, 2015.
- In June 2015, Gannett became TEGNA, with Gracia C. Martore as CEO and spun off a "new" Gannett, as part of TEGNA.

#### **Published List 1-500 (4.8%)**

1. Mary Barra, General Motors (No. 6)
2. Margaret "Meg" Whitman, Hewlett-Packard (No. 19)
3. Virginia "Ginni" Rometty, IBM (No. 24)
4. Indra K. Nooyi, PepsiCo (No. 44)
5. Marillyn Hewson, Lockheed Martin (No. 64)
6. Safra A. Catz, co-CEO, Oracle (No. 81)
7. Ellen J. Kullman, DuPont (No. 87)
8. Irene B. Rosenfeld, Mondelez International (No. 91)
9. Phebe Novakovic, General Dynamics (No. 100)
10. Carol M. Meyrowitz, The TJX Companies, Inc. (No. 103)
11. Lynn J. Good, Duke Energy (No. 116)
12. Ursula M. Burns, Xerox (No. 143)
13. Deanna M. Mulligan, Guardian Life Ins. Co. of America (No. 254)
14. Barbara Rentler, Ross Stores (No. 269)
15. Debra L. Reed, Sempra Energy (No. 270)
16. Kimberly Lubel (formerly Bowers), CST Brands (No. 277)
17. Sherilyn "Sheri" McCoy, Avon Products (No. 322)
18. Susan M. Cameron, Reynolds American (No. 337)
19. Denise M. Morrison, Campbell Soup (No. 342)
20. Gracia C. Martore, TEGNA (No. 441)
21. Kathleen M. Mazzarella, Graybar Electric (No. 445)

22. Ilene Gordon, Ingredion (No. 462)
23. Lisa Su, Advanced Micro Devices (No. 473)
24. Jacqueline Hinman, CH2M Hill (No. 480)

Note: Because of the methodology changes described on pg. 1, starting in 2015, this historical list has women CEOs for the Fortune 500 only. Catalyst no longer has access to the names of women CEOs of companies ranked 501-1000.

### **2014 List—Published June 2, 2014; Based on 2013 Revenues**

#### **Published List 1-500 (4.8%)**

1. Mary Barra, General Motors (No. 7)
2. Margaret “Meg” Whitman, Hewlett-Packard (No. 17)
3. Virginia “Ginni” Rometty, IBM (No. 23)
4. Patricia A. Woertz, Archer Daniels Midland Company (ADM) (No. 27)
5. Indra K. Nooyi, PepsiCo, Inc. (No. 43)
6. Marillyn Hewson, Lockheed Martin (No. 59)
7. Ellen J. Kullman, DuPont (No. 86)
8. Irene B. Rosenfeld, Mondelez International (No. 89)
9. Phebe Novakovic, General Dynamics (No. 99)
10. Carol M. Meyrowitz, The TJX Companies, Inc. (No. 108)
11. Lynn J. Good, Duke Energy (No. 123)
12. Ursula M. Burns, Xerox Corporation (No. 137)
13. Deanna M. Mulligan, Guardian Life Ins. Co. of America (No. 245)
14. Kimberly Bowers, CST Brands (No. 266)
15. Debra L. Reed, Sempra Energy (No. 267)
16. Barbara Rentler, Ross Stores (No. 277)
17. Sherilyn “Sheri” McCoy, Avon Products Inc. (No. 282)
18. Denise M. Morrison, Campbell Soup (No. 315)
19. Susan M. Cameron, Reynolds American Inc. (No. 329)
20. Heather Bresch, Mylan (No. 377)
21. Ilene Gordon, Ingredion (No. 412)
22. Jacqueline Hinman, CH2M Hill (No. 437)
23. Kathleen M. Mazzarella, Graybar Electric (No. 449)
24. Gracia C. Martore, Gannett (No. 481)

Additions from June 2014 to June 2015:

- Safra A. Catz, co-CEO of Oracle (No. 81; assumed position in September 2014)
- Lisa Su, Advanced Micro Devices (No. 473; assumed position in October 2014).

Company Fortune ranking notes of interest:

- CST Brands (No. 266), with CEO Kimberly Bowers, appears on the list for the first time.

#### **Published List 501-1000 (5.1% of Fortune 1000)**

25. Mary Agnes “Maggie” Wilderotter, Frontier Communications (No. 516)
26. Marissa Mayer, Yahoo (No. 522)
27. Karen W. Katz, The Neiman Marcus Group Inc. (No. 527)

28. Wellington J. Denahan, Annaly Capital Management (No. 538)
29. Beth E. Mooney, KeyCorp (No. 541)
30. Laura J. Alber, Williams-Sonoma (No. 560)
31. Elizabeth Smith, Bloomin' Brands (No. 590)
32. Cindy B. Taylor, Oil States International Inc. (No. 628)
33. Mindy F. Grossman, HSN (No. 670)
34. Patricia Kampling, Alliant Energy (No. 687)
35. Constance H. Lau, Hawaiian Electric Industries Inc. (No. 692)
36. Kimberly Harris, Puget Sound Energy (No. 703)
37. Amy Miles, Regal Entertainment (No. 722)
38. Susan N. Story, American Water Works Company, Inc. (No. 745)
39. Debra Cafaro, Ventas (No. 765)
40. Mary Dillon, Ulta Salon Cosmetics & Fragrance (No. 793)
41. Sandra Cochran, Cracker Barrel (No. 797)
42. Tamara L. Lundgren, Schnitzer Steel Industries (No. 803)
43. Diane M. Sullivan, Brown Shoe Company (No. 826)
44. Gayla Delly, Benchmark Electronics (No. 836)
45. Denise Ramos, ITT (No. 839)
46. Kay Krill, ANN Inc. (No. 840)
47. Patti S. Hart, International Game Technology (No. 874)
48. Sheryl Palmer, Taylor Morrison Home (No. 880)
49. Judy McReynolds, Arkansas Best Corp. (No. 889)
50. Lauralee Martin, HCP (No. 941)
51. Andrea Ayers, Convergys (No. 958)

Additions from June 2014 to June 2015:

- Kathryn Bufano, Bon-Ton Stores (No. 763; assumed position August 2014)
- Frontier Communications, with CEO Mary Agnes “Maggie” Wilderotter, dropped from a Fortune 500 company to No. 516.
- Yahoo, with CEO Marissa Mayer, dropped from a Fortune 500 company to No. 522.

## Part 2: Women CEOs of the Fortune 1000, 1995–2013

For each year below, the list includes information on women who were CEOs of Fortune-ranked companies at the time each annual list was published (“Published List”) and for women who assumed or vacated CEO positions at *Fortune*-ranked companies during the interim period between list publications, based on Catalyst analysis of the Fortune 1000. Note, this level of detail is no longer available from Catalyst starting with the 2014 list.

### 2013 List—Published May 8, 2013; Based on 2012 Revenues

#### Published List 1-500 (4.0%)

1. Margaret “Meg” Whitman, Hewlett-Packard (No. 15)
2. Virginia “Ginni” Rometty, IBM (No. 20)
3. Patricia A. Woertz, Archer Daniels Midland (No. 27)

4. Indra K. Nooyi, PepsiCo (No. 43)
5. Marilyn Hewson, Lockheed Martin (No. 59)
6. Ellen J. Kullman, DuPont (No. 72)
7. Irene B. Rosenfeld, Mondelez International (No. 88)
8. Phebe Novakovic, General Dynamics (No. 98)
9. Carol M. Meyrowitz, The TJX Companies, Inc. (No. 115)
10. Ursula M. Burns, Xerox (No. 131)
11. Deanna M. Mulligan, Guardian Life Ins. Co. of America (No. 238)
12. Sherilyn "Sheri" McCoy, Avon Products (No. 252)
13. Debra L. Reed, Sempra Energy (No. 281)
14. Denise M. Morrison, Campbell Soup (No. 338)
15. Heather Bresch, Mylan (No. 374)
16. Ilene Gordon, Ingredion (No. 386)
17. Kathleen M. Mazzarella, Graybar Electric (No. 465)
18. Gracia C. Martore, Gannett (No. 467)
19. Mary Agnes "Maggie" Wilderotter, Frontier Communications (No. 492)
20. Marissa Mayer, Yahoo (No. 494)

Additions from May 2013 to June 2014:

- Mary Barra, General Motors (No. 7; assumed position January 2014).
- Lynn J. Good, Duke Energy (No. 145; assumed position July 2013).
- Barbara Rentler, Ross Stores (No. 278; assumed position June 2014).
- Susan M. Cameron, Reynolds American Inc. (No. 316; assumed position May 2014; had previously been CEO of Reynolds American as Susan M. Ivey from 2004-2011).
- Jacqueline Hinman, CH2M Hill (No. 415; assumed position January 2014).

Company Fortune ranking notes of interest:

- For the 2013 Fortune list, women accounted for 5.0% of CEOs of the Fortune 500 when Barbara Rentler became CEO of Ross Stores on June 1, 2014. On June 2, 2014, however, a new Fortune list was released with an updated list of companies and rankings based on revenues. As of the 2014 published Fortune list, women were 4.8% of Fortune 500 CEOs.

*During the time range, the highest point of women CEOs in the Fortune 500 was 25 women (5.0%) and the lowest was 20 women (4.0%).*

**Published List 501-1000 (4.6% of Fortune 1000)**

21. Beth E. Mooney, KeyCorp (No. 510)
22. Cindy B. Taylor, Oil States International (No. 537)
23. Karen W. Katz, Neiman Marcus (No. 547)
24. Laura J. Alber, Williams-Sonoma (No. 582)
25. Elizabeth Smith, Bloomin' Brands (No. 590)
26. Gretchen McClain, Xylem (No. 612)
27. Patricia Kampling, Alliant Energy (No. 655)
28. Constance H. Lau, Hawaiian Electric Industries (No. 656)

29. Tamara L. Lundgren, Schnitzer Steel Industries (No. 661)
30. Mindy F. Grossman, HSN (No. 666)
31. Kimberly J. Harris, Puget Energy (No. 673)
32. Amy Miles, Regal Entertainment Group (No. 742)
33. Wellington J. Denahan-Norris, Annaly Capital Management (No. 773)
34. Diane M. Sullivan, Brown Shoe (No. 788)
35. Sandra Cochran, Cracker Barrel Old Country Store (No. 793)
36. Debra Cafaro, Ventas (No. 807)
37. Gayla Delly, Benchmark Electronics (No. 821)
38. Katherine "Kay" Krill, ANN Inc. (No. 842)
39. Denise Ramos, ITT (No. 861)
40. Linda A. Lang, Jack in the Box (No. 894)
41. Patti S. Hart, International Game Technology (No. 899)
42. Andrea Ayers, Convergys (No. 906)
43. Judy McReynolds, Arkansas Best (No. 927)
44. Linda Massman, Clearwater Paper (No. 981)
45. Eileen McDonnell, Penn Mutual Life Insurance (No. 990)
46. Jane Elfers, Children's Place Retail Stores (No. 999)

Additions from May 2013 to June 2014:

- Susan N. Story, American Water Works Company, Inc. (No. 731; assumed position May 2014).

Departures from May 2013 to June 2014:

- Gretchen McClain, Xylem (No. 612; vacated position September 2013).
- Linda A. Lang, Jack in the Box (No. 894); vacated position January 2014.

Company Fortune ranking notes of interest:

- Bloomin' Brands (No. 590), Annaly Capital Management (No. 773), and Penn Mutual Life Insurance (No. 990) appear on the list for the first time.
- Children's Place Retail Stores (No. 999) return to the list after falling off in 2012.
- KeyCorp (No. 510) fall to the Fortune 501-1000 this year.

## **2012 List—Published May 7, 2012; Based on 2011 Revenues**

### **Published List 1-500 (3.6%)**

1. Margaret "Meg" Whitman, Hewlett-Packard (No. 10)
2. Virginia "Ginni" Rometty, IBM (No. 19)
3. Patricia A. Woertz, Archer Daniels Midland Company (ADM) (No. 28)
4. Indra K. Nooyi, PepsiCo, Inc. (No. 41)
5. Angela F. Braly, WellPoint, Inc. (No. 45)
6. Irene B. Rosenfeld, Kraft Foods Inc. (No. 50)
7. Ellen J. Kullman, DuPont (No. 72)
8. Carol M. Meyrowitz, The TJX Companies, Inc. (No. 125)
9. Ursula M. Burns, Xerox Corporation (No. 127)
10. Sherilyn "Sheri" McCoy, Avon Products Inc. (No. 234)
11. Deanna M. Mulligan, Guardian Life Ins. Co. of America. (No. 250)
12. Debra L. Reed, Sempra Energy (No. 266)
13. Denise M. Morrison, Campbell Soup (No. 334)

14. Ilene Gordon, Corn Products International (No. 390)
15. Heather Bresch, Mylan (No. 396)
16. Mary Agnes "Maggie" Wilderotter, Frontier Communications (No. 464)
17. Gracia C. Martore, Gannett (No. 465)
18. Beth E. Mooney, KeyCorp (No. 499)

Additions from May 2012 to May 2013:

- Marillyn Hewson, Lockheed Martin (No. 58; assumed position January 2013).
- Phebe Novakovic, General Dynamics (No. 92; assumed position January 2013).
- Kathleen M. Mazzarella, Graybar Electric (No. 451; assumed position June 1, 2012).
- Marissa Mayer, Yahoo, (No. 483; assumed position July 2012).

Departures from May 2012 to May 2013:

- Angela F. Braly, Wellpoint (No. 45; vacated position August 2012).

Company Fortune ranking notes of interest:

- Corn Products International changed its name to Ingredion and moves up to Fortune 1-500.
- Frontier Communications moves up to the Fortune 1-500.

*During the time range, the highest point of women CEOs in the Fortune 500 was 21 women (4.2%) and the lowest was 18 women (3.6%).*

**Published List 501-1000 (3.9% women in the Fortune 1000)**

19. Karen W. Katz, The Neiman Marcus Group Inc. (No. 568)
20. Gretchen McClain, Xylem (No. 586)
21. Laura J. Alber, Williams-Sonoma (No. 596)
22. Patricia Kampling, Alliant Energy (No. 606)
23. Cindy B. Taylor, Oil States International Inc. (No. 628)
24. Tamara L. Lundgren, Schnitzer Steel Industries (No. 631)
25. Kimberly J. Harris, Puget Sound Energy (No. 646)
26. Constance H. Lau, Hawaiian Electric Industries Inc. (No. 659)
27. Mindy F. Grossman, HSN (No. 665)
28. Amy Miles, Regal Entertainment (No. 758)
29. Diane M. Sullivan, Brown Shoe Company (No. 772)
30. Helen McCluskey, Warnaco (No. 791)
31. Sandra Cochran, Cracker Barrel Old Country Store (No. 804)
32. Gayla Delly, Benchmark Electronics (No. 853)
33. Katherine "Kay" Krill, ANN Inc. (No. 864)
34. Linda A. Lang, Jack in the Box Inc. (No. 870)
35. Denise Ramos, ITT (No. 889)
36. Patti S. Hart, International Game Technology (No. 918)
37. Judy R. McReynolds, Arkansas Best Corp. (No. 944)
38. Debra Cafaro, Ventas (No. 992)
39. Sara Mathew, Dun & Bradstreet Inc. (No. 996)



Additions from May 2012 to May 2013:

- Andrea Ayers, Convergys (No. 851; assumed position November 2012).
- Linda Massman, Clearwater Paper (No. 941; assumed position January 2013).

Company Fortune ranking notes of interest:

- Gretchen McClain, Xylem (No. 586) became CEO of the new Xylem after parent company ITT Corp. split into three companies.
- Warnaco (No. 791) was acquired by another company and does not appear on the list after this year.
- Denise Ramos (No. 899) became CEO of new ITT Corp. after parent company split into three companies.
- Ventas (No. 992) appears on the list for the first time.
- Dun & Bradstreet Inc. (No. 996) falls off the list after this year.

### **2011 List —Published May 23, 2011; Based on 2010 Revenues**

#### **Published List 1-500 (2.4%)**

1. Patricia A. Woertz, Archer Daniels Midland Company (ADM) (No. 39)
2. Angela F. Braly, WellPoint, Inc. (No. 42)
3. Indra K. Nooyi, PepsiCo (No. 43)
4. Irene B. Rosenfeld, Kraft Foods (No. 49)
5. Lynn Laverty Elsenhans, Sunoco (No. 68)
6. Ellen J. Kullman, DuPont (No. 84)
7. Carol M. Meyrowitz, The TJX Companies, Inc. (No. 119)
8. Ursula M. Burns, Xerox (No. 121)
9. Laura J. Sen, BJ's Wholesale Club (No. 221)
10. Andrea Jung, Avon Products (No. 226)
11. Carol A. Bartz, Yahoo (No. 365)
12. Beth E. Mooney, KeyCorp (No. 417)

Additions from May 2011 to May 2012:

- Margaret "Meg" Whitman, Hewlett-Packard (No. 11; assumed position September 2011).
- Virginia "Ginni" Rometty, IBM (No. 18; assumed position January 2012).
- Sherilyn "Sheri" McCoy, Avon (No. 226, assumed position April 2012).
- Deanna M. Mulligan, Guardian Life Insurance Co. of America (No. 245; assumed position July 2011).
- Debra L. Reed, Sempra Energy (No. 274; assumed position June 2011).
- Denise M. Morrison, Campbell Soup (No. 312; assumed position August 2011).
- Gracia C. Martore, Gannett (No. 415; assumed position October 2011).
- Heather Bresch, Mylan (No. 418; assumed position January 2012).

Departures from May 2011 to May 2012:

- Lynn Laverty Elsenhans, Sunoco (No. 68; vacated position March 2012).

- Andrea Jung, Avon Products (No. 226; vacated position December 2011).
- Carol A. Bartz, Yahoo (No. 365; vacated position September 2011).

Company Fortune ranking notes of interest:

- BJ's Wholesale Club (No. 221) went private during the year and does not appear on later lists.

*During the time range, the highest point of women CEOs in the Fortune 500 was 17 women (3.4%) and the lowest was 12 women (2.4%).*

**Published List 501-1000 (3.2% women in the Fortune 1000)**

13. Ilene Gordon, Corn Products International (No. 502)
14. Mary Agnes "Maggie" Wilderotter, Frontier Communications (No. 558)
15. Karen W. Katz, The Neiman Marcus Group, Inc. (No. 567)
16. Laura J. Alber, Williams-Sonoma (No. 594)
17. Kimberly J. Harris, Puget Energy (No. 644)
18. Mindy F. Grossman, HSN (No. 670)
19. Amy Miles, Regal Entertainment (No. 691)
20. Constance H. Lau, Hawaiian Electric Industries, Inc. (No. 717)
21. Cindy B. Taylor, Oil States International (No. 767)
22. Janet L. Robinson, The New York Times Company (No. 774)
23. Tamara L. Lundgren, Schnitzer Steel Industries (No. 793)
24. Linda A. Lang, Jack in the Box Inc. (No. 799)
25. Catherine Burzik, Kinetic Concepts (No. 867)
26. Patti S. Hart, International Game Technology (No. 878)
27. Katherine "Kay" Krill, ANN Inc. (No. 883)
28. Patricia Gallup, PC Connection, Inc. (No. 885)
29. Sara Mathew, Dun & Bradstreet, Inc. (No. 980)
30. Jane Elfers, The Children's Place Retail Stores (No. 982)
31. Patricia K. Vincent-Collawn, PNM Resources (No. 983)
32. Judy R. McReynolds, Arkansas Best Corp. (No. 989)

Additions from May 2011 to May 2012:

- Patricia Kampling, Alliant Energy (No. 602; assumed position April 2011).
- Diane M. Sullivan, Brown Shoe Company (No. 747; assumed position May 2011).
- Sandra Cochran, Cracker Barrel Old Country Store (No. 768, assumed position September 2011).
- Gayla Delly, Benchmark Electronics (No. 769; assumed position December 2011).
- Helen McCluskey, Warnaco Inc. (No. 800; assumed position February 2012).

Departures from May 2011 to May 2012:

- Janet L. Robinson, The New York Times Company (No. 774; vacated position December 2011).
- Catherine Burzik, Kinetic Concepts (No. 867; vacated position January 2012).

- Patricia Gallup, PC Connection, Inc. (No. 885; vacated position August 2011).

Company Fortune ranking notes of interest:

- Children's Place (No. 982) falls off the list after this year.
- PNM Resources (No. 983) falls off the list after this year.
- Arkansas Best Corp. (No. 989) appears on the list for the first time.
- Ann Taylor Stores (No. 883) changes its name to ANN.

## 2010 List—Published May 3, 2010; Based on 2009 Revenues

### Published List 1-500 (3.0%)

1. Patricia A. Woertz, Archer Daniels Midland Company (ADM) (No. 27)
2. Angela F. Braly, WellPoint, Inc. (No. 31)
3. Indra K. Nooyi, PepsiCo, Inc. (No. 50)
4. Irene B. Rosenfeld, Kraft Foods Inc. (No. 53)
5. Lynn Laverty Elsenhans, Sunoco (No. 78)
6. Ellen J. Kullman, DuPont (No. 86)
7. Mary F. Sammons, Rite Aid Corporation (No. 89)
8. Carol M. Meyrowitz, The TJX Companies, Inc. (No. 119)
9. Ursula M. Burns, Xerox Corporation (No. 152)
10. Brenda C. Barnes, Sara Lee Corporation (No. 180)
11. Andrea Jung, Avon Products, Inc. (No. 228)
12. Laura J. Sen, BJ's Wholesale Club (No. 232)
13. Susan M. Ivey, Reynolds American, Inc. (No. 272)
14. Carol A. Bartz, Yahoo! Inc. (No. 343)
15. Christina A. Gold, Western Union Holdings, Inc. (No. 413)

Additions from May 2010 to May 2011:

- Catherine A. Lesjak, Hewlett-Packard (No. 10; interim CEO, assumed position August 2010).
- Beth E. Mooney, KeyCorp (No. 356; assumed position May 2011).

Departures from May 2010 to May 2011:

- Catherine A. Lesjak, Hewlett-Packard (No. 10; interim CEO, vacated position October 2010).
- Mary F. Sammons, Rite Aid Corporation (No. 89; vacated position June 2010).
- Brenda C. Barnes, Sara Lee Corporation (No. 180; vacated position August 2010).
- Susan M. Ivey, Reynolds American, Inc. (No. 272; vacated position February 2011).
- Christina A. Gold, Western Union Holdings, Inc. (No. 413; vacated position September 2010).

*During the time range, the highest point of women CEOs in the Fortune 500 was 15 women (3.0%) and the lowest was 11 women (2.2%).*

### Published List 501-1000 (3.2% women in the Fortune 1000)

16. Ilene Gordon, Corn Products International (No. 546)
17. Amy Miles, Regal Entertainment (No. 660)
18. Mindy F. Grossman, HSN (No. 685)
19. Linda A. Lang, Jack in the Box Inc. (No. 687)
20. Janet L. Robinson, The New York Times Company (No. 733)
21. Mary Berner, Reader's Digest Association (No. 738)
22. Constance H. Lau, Hawaiian Electric Industries, Inc. (No. 759)
23. Mary Agnes "Maggie" Wilderotter, Frontier Communications (No. 794)
24. Patti S. Hart, International Game Technology (No. 795)
25. Cindy B. Taylor, Oil States International, Inc. (No. 796)
26. Catherine Burzik, Kinetic Concepts (No. 833)
27. Tamara L. Lundgren, Schnitzer Steel Industries (No. 863)
28. Katherine "Kay" Krill, AnnTaylor Stores Corporation (No. 888)
29. Patricia K. Vincent-Collawn, PNM Resources (No. 927)
30. Sara Mathew, Dun & Bradstreet, Inc. (No. 940)
31. Jane Elfers, Children's Place Retail Stores (No. 959)
32. Patricia Gallup, PC Connection, Inc. (No. 990)

Additions from May 2010 to May 2011:

- Karen W. Katz, The Neiman Marcus Group, Inc. (No. 550; assumed position October 2010).
- Kimberly J. Harris, Puget Energy (No. 582; assumed position March 2011).
- Laura J. Alber, Williams-Sonoma (No. 626; assumed position May 2010).

Departures from May 2010 to May 2011:

- Mary Berner, Reader's Digest Association (No. 738; vacated position April 2011).

Company Fortune ranking notes of interest:

- Reader's Digest Association (No. 738) reappeared on the 2010 list.

**2009 List—Published May 4, 2009; Based on 2008 Revenues**

**Published List 1-500 (3.0%)**

1. Patricia A. Woertz, Archer Daniels Midland Company (No. 27)
2. Angela F. Braly, WellPoint, Inc. (No. 32)
3. Lynn Laverty Elsenhans, Sunoco (No. 41)
4. Indra K. Nooyi, PepsiCo, Inc. (No. 52)
5. Irene B. Rosenfeld, Kraft Foods Inc. (No. 53)
6. Ellen J. Kullman, DuPont (No. 75)
7. Mary F. Sammons, Rite Aid Corporation (No. 100)
8. Carol M. Meyrowitz, The TJX Companies, Inc. (No. 131)
9. Anne M. Mulcahy, Xerox Corporation (No. 147)
10. Brenda C. Barnes, Sara Lee Corporation (No. 199)
11. Andrea Jung, Avon Products, Inc. (No. 255)
12. Laura J. Sen, B.J.'s Wholesale Club (No. 269)
13. Susan M. Ivey, Reynolds American, Inc. (No. 294)
14. Carol A. Bartz, Yahoo (No. 345)

15. Christina A. Gold, Western Union Holdings, Inc. (No. 451)

Additions from May 2009 to May 2010:

- Ursula M. Burns, Xerox Corporation (No. 147; assumed position July 2009).

Departures from May 2009 to May 2010:

- Anne M. Mulcahy, Xerox Corporation (No. 147; vacated position July 2009).

*During the time range, the highest point of women CEOs in the Fortune 500 was 15 women (3.0%) and the lowest was 15 women (3.0%).*

**Published List 501-1000 (2.7% women in the Fortune 1000)**

16. Tamara L. Lundgren, Schnitzer Steel Industries (No. 595)
17. Constance H. Lau, Hawaiian Electric Industries, Inc. (No. 655)
18. Linda A. Lang, Jack in the Box Inc. (No. 685)
19. Janet L. Robinson, The New York Times Company (No. 697)
20. Cindy B. Taylor, Oil States International, Inc. (No. 698)
21. Mindy F. Grossman, HSN (No. 714)
22. Patti S. Hart, International Game Technology (No. 771)
23. Mary Agnes "Maggie" Wilderotter, Frontier Communications (No. 834)
24. Katherine "Kay" Krill, AnnTaylor Stores Corporation (No. 846)
25. Anne L. Stevens, Carpenter Technology Corporation (No. 890)
26. Catherine Burzik, Kinetic Concepts (No. 938)
27. Patricia Gallup, PC Connection, Inc. (No. 985)

Additions from May 2009 to May 2010:

- Ilene Gordon, Corn Products International (No. 560).
- Amy Miles, Regal Entertainment (No. 724).
- Patricia K. Vincent-Collawn, PNM Resources (No. 789; assumed position March 2010).
- Jane Elfers, Children's Place Retail Stores (No. 981).
- Sara Mathew, Dun & Bradstreet, Inc. (No. 995).

Departures from May 2009 to May 2010:

- Anne L. Stevens, Carpenter Technology Corporation (No. 890; vacated position October 2009).

Company Fortune ranking notes of interest:

- HSN (No. 714), International Game Technology (No. 771), and Kinetic Concepts (No. 938) appear on the list for the first time.
- Frontier Communications (No. 834) changes its name from Citizen Communications.

## **2008 List—Published May 5, 2008; Based on 2007 Revenues**

### **Published List 1-500 (2.4%)**

1. Angela F. Braly, WellPoint (No. 33)
2. Patricia A. Woertz, Archer Daniels Midland (No. 52)
3. Indra K. Nooyi, PepsiCo (No. 59)
4. Irene B. Rosenfeld, Kraft Foods (No. 63)
5. Carol M. Meyrowitz, The TJX Companies, Inc. (No. 132)
6. Mary F. Sammons, Rite Aid (No. 142)
7. Anne M. Mulcahy, Xerox (No. 144)
8. Brenda C. Barnes, Sara Lee (No. 203)
9. Andrea Jung, Avon Products (No. 265)
10. Susan M. Ivey, Reynolds American (No. 290)
11. Paula G. Rosput Reynolds, Safeco (No. 388)
12. Christina A. Gold, Western Union (No. 473)

Additions from May 2008 to May 2009:

- Lynn Laverty Elsenhans, Sunoco (No. 56; assumed position August 2008).
- Ellen J. Kullman, DuPont (No. 81; assumed position January 2009).
- Laura J. Sen, BJ's Wholesale Club (No. 291; assumed position February 2009).
- Carol A. Bartz, Yahoo (No. 353; assumed position January 2009).

Departures from May 2008 to May 2009:

- Paula G. Rosput Reynolds, Safeco (No. 388; vacated position October 2008).

Company Fortune ranking notes of interest:

- Kraft Foods (No. 63) appears on the list for the first time after spinning off from parent company Altria.

*During the time range, the highest point of women CEOs in the Fortune 500 was 15 women (3.0%) and the lowest was 12 (2.4%).*

**Published List 501-1000 (2.4% women in the Fortune 1000)**

13. Janet L. Robinson, New York Times (No. 637)
14. Dorrit J. Bern, Charming Shoppes (No. 672)
15. Linda A. Lang, Jack in the Box (No. 694)
16. Dona Davis Young, Phoenix (No. 756)
17. Constance H. Lau, Hawaiian Electric Industries (No. 764)
18. Kerri B. Anderson, Wendy's International (No. 781)
19. Katherine "Kay" Krill, AnnTaylor Stores Corporation (No. 793)
20. Mary Agnes "Maggie" Wilderotter, Citizens Communications (No. 818)
21. Cindy B. Taylor, Oil States International (No. 872)
22. Anne L. Stevens, Carpenter Technology (No. 906)
23. Patricia Gallup, PC Connection (No. 945)
24. Peggy Y. Fowler, Portland General Electric (No. 962)

Additions from May 2008 to May 2009:

- Tamara L. Lundgren, Schnitzer Steel Industries (No. 757; assumed position December 2008).

Departures from May 2008 to May 2009:

- Dorrit J. Bern, Charming Shoppes (No. 672; vacated position July 2008.)
- Kerri B. Anderson, Wendy's International (No. 781; vacated position in September 2008).
- Dona Davis Young, The Phoenix Companies, Inc. (No. 863; vacated position April 2009).
- Peggy Fowler, Portland General Electric (No. 962; vacated position March 2009).

Company Fortune ranking notes of interest:

- Carpenter Technology (No. 906) and Portland General Electric (No. 962) appear on the list for the first time.

**2007 List—Published April 30, 2007; Based on 2006 Revenues**

**Published List 1-500 (2.4%)**

1. Patricia A. Woertz, Archer Daniels Midland (No. 59)
2. Indra K. Nooyi, PepsiCo (No. 63)
3. Brenda C. Barnes, Sara Lee (No. 125)
4. Carol M. Meyrowitz, The TJX Companies, Inc. (No. 133)
5. Mary F. Sammons, Rite Aid (No. 134)

6. Anne M. Mulcahy, Xerox (No. 145)
7. Patricia F. Russo, Lucent (No. 282)
8. Andrea Jung, Avon Products (No. 283)
9. Susan M. Ivey, Reynolds American (No. 288)
10. Paula G. Rosput Reynolds, Safeco (No. 363)
11. Margaret "Meg" Whitman, eBay (No. 383)
12. Christina A. Gold, Western Union (No. 492)

Additions from April 2007 to May 2008:

- Angela F. Braly, Wellpoint (No. 35; assumed position June 2007).

Departures from April 2007 to May 2008:

- Margaret "Meg" Whitman, eBay (No. 383; vacated position March 2008).

Company Fortune ranking notes of interest:

- Western Union (No. 492) appears on the list for the first time after spinning off from parent company First Data.
- Lucent (No. 282) merged with French-headquartered Alcatel in December 2006. 2007 was its last year on the list.

*During the time range, the highest point of women CEOs in the Fortune 500 was 13 women (2.6%) and the lowest was 12 women (2.4%).*

**Published List 501-1000 (2.4% women in the Fortune 1000)**

13. Kerri B. Anderson, Wendy's International (No. 562)
14. Janet L. Robinson, New York Times Company (No. 583)
15. Kathleen A. Ligocki, Tower Automotive (No. 668)
16. Dorrit J. BernDorrit J. Bern, Charming Shoppes (No. 642)
17. Linda A. Lang, Jack in the Box (No. 685)
18. Dona Davis Young, Phoenix Companies (No. 726)
19. Constance H. Lau, Hawaiian Electric Industries, Inc. (No. 753)
20. Mary "Betsy" Burton, Zale (No. 758)
21. Mary Berner, Reader's Digest Association (No. 770)
22. Katherine "Kay" Krill, AnnTaylor Stores Corporation (No. 783)
23. Mary Agnes "Maggie" Wilderotter, Citizens Communications (No. 825)
24. Patricia Gallup, PC Connection (No. 971)

Additions from April 2007 to May 2008:

- Cindy B. Taylor, Oil States International (No. 879; assumed position May 2007).

Departures from April 2007 to May 2008:

- Kathleen A. Ligocki, Tower Automotive (No. 668; vacated position August 2007).
- Mary "Betsy" Burton, Zale (No. 758; vacated position December 2007).



## 2006 List—Published April 7, 2006; Based on 2005 Revenues

### Published List 1-500 (2%)

1. Brenda C. Barnes, Sara Lee (No. 111)
2. Mary F. Sammons, Rite Aid (No. 129)
3. Anne M. Mulcahy, Xerox (No. 142)
4. Patricia F. Russo, Lucent (No. 255)
5. Susan M. Ivey, Reynolds American (No. 280)
6. Andrea Jung, Avon Products (No. 281)
7. Marion O. Sandler, Golden West Financial Corporation (No. 326)
8. Paula G. Rosput Reynolds, Safeco (No. 339)
9. Claire Babrowski, Radio Shack (No. 423)
10. Margaret “Meg” Whitman, eBay (No. 458)

### Additions from April 2006 to April 2007:

- Patricia A. Woertz, Archer Daniels Midland (No. 56; assumed position April 2006).
- Indra K. Nooyi, PepsiCo (No. 61; assumed position October 2006).
- Carol M. Meyrowitz, The TJX Companies, Inc. (No. 138; assumed position January 2007).

### Departures from April 2006 to April 2007:

- Claire Babrowski, Radio Shack (No. 423; vacated position July 2006).

### Company Fortune ranking notes of interest:

- Golden West Financial Corporation (No. 326) is acquired by another company in October 2006, Golden West Financial Corporations final year on the list.
- EBay (No. 458) appears on the list for the first time.

*During the time range, the highest point of women CEOs in the Fortune 500 was 12 women (2.4%) and the lowest was 10 women (2.0%).*

### Published List 501-1000 (2.0 % women in the Fortune 1000)

11. Kathleen A. Ligocki, Tower Automotive (No. 551)
12. Janet L. Robinson, New York Times Company (No. 557)
13. Dorrit J. Bern, Charming Shoppes (No. 641)
14. Dona Davis Young, Phoenix Companies (No. 666)
15. Linda A. Lang, Jack in the Box (No. 692)
16. Mary “Betsy” Burton, Zale (No. 715)
17. Mary Agnes “Maggie” Wilderotter, Citizens Communications (No. 768)
18. Katherine “Kay” Krill, AnnTaylor Stores Corporation (No. 786)
19. Stephanie A. Streeter, Banta (No. 940)
20. Patricia Gallup, PC Connection (No. 992)

Additions from April 2006 to April 2007:

- Kerrii B. Anderson, Wendy's International (No. 516; assumed position April 2006).
- Mary Berner, Reader's Digest Association (No. 711; assumed position March 2007).
- Constance H. Lau, Hawaiian Electric Industries, Inc. (No. 755; assumed position May 2006).
- Kathryn V. Marinello, Ceridian (No. 986; assumed position October 2006).

Departures from April 2006 to April 2007:

- Stephanie A. Streeter, Banta (No. 940; vacated position February 2007).

Company Fortune ranking notes of interest:

- This is the only year Ceridian (No. 986) appears on the list.

### **2005 List—Published April 18, 2005; Based on 2004 Revenues**

#### **Published List 1-500 (1.8%)**

1. Brenda C. Barnes, Sara Lee (No. 114)
2. Mary F. Sammons, Rite Aid (No. 128)
3. Anne M. Mulcahy, Xerox (No. 132)
4. Patricia F. Russo, Lucent (No. 247)
5. Andrea Jung, Avon Products (No. 278)
6. Susan M. Ivey, Reynolds American (No. 321)
7. S. Marce Fuller, Mirant Corporation (No. 424)
8. Marion O. Sandler, Golden West Financial Corporation (No. 435)
9. Eileen Scott, Pathmark Stores, Inc. (No. 467)

Additions from April 2005 to April 2006:

- Paula G. Rosput Reynolds, Safeco (No. 285; assumed position January 2006).
- Claire Babrowski, Radio Shack (No. 399; assumed position February 2006).

Departures from April 2005 to April 2006:

- S. Marce Fuller, Mirant Corporation (No. 424; vacated position in September 2005).
- Eileen Scott, Pathmark Stores, Inc. (No. 467; vacated position in August 2005).

Company Fortune ranking notes of interest:

- Reynolds American (No. 321) appears on the list for the first time.

*During the time range, the highest point of women CEOs in the Fortune 500 was 9 women (1.8%) and the lowest was 7 women (1.4%).*

#### **Published List 501-1000 (1.9% women in the Fortune 1000)**

10. Janet L. Robinson, New York Times Company (No. 524)
11. Margaret "Meg" Whitman, eBay (No. 529)

12. Kathleen A. Ligocki, Tower Automotive (No. 570)
13. Dona Davis Young, Phoenix Companies (No. 602)
14. Dorrit J. Bern, Charming Shoppes (No. 679)
15. Mary Forte, Zale (No. 684)
16. Mary Agnes "Maggie" Wilderotter, Citizens Communications (No. 715)
17. Paula G. Rosput, AGL Resources Inc. (No. 803)
18. Stephanie A. Streeter, Banta (No. 911)
19. Patricia Gallup, PC Connection (No. 984)

Additions from April 2005 to April 2006:

- Linda A. Lang, Jack in the Box (No. 681; assumed position October 2005).
- Mary "Betsy" Burton, Zale (No. 684; assumed position February 2006).
- Katherine "Kay" Krill, AnnTaylor Stores Corporation (No. 797; assumed position October 2005).

Departures from April 2005 to April 2006:

- Mary Forte, Zale (No. 684; vacated position January 2006).
- Paula G. Rosput, AGL Resources Inc. (No. 803; vacated position December 2005).

Company Fortune ranking notes of interest:

- AGL Resources (No. 803) appears on the list for the first time.

#### **2004 List—Published April 5, 2004; Based on 2003 Revenues**

##### **Published List 1-500 (1.6%)**

1. Carleton "Carly" Fiorina, Hewlett-Packard Company (No. 11)
2. Mary F. Sammons, Rite Aid (No. 128)
3. Anne M. Mulcahy, Xerox (No. 130)
4. Patricia F. Russo, Lucent (No. 243)
5. Andrea Jung, Avon Products (No. 275)
6. S. Marce Fuller, Mirant (No. 314)
7. Eileen Scott, Pathmark Stores (No. 432)
8. Marion O. Sandler, Golden West Financial Corporation (No. 440)

Additions from April 2004 to April 2005:

- Brenda C. Barnes, Sara Lee (No. 104; assumed position February 2005).
- Janet L. Robinson, New York Times Company (No. 499; assumed position December 2004).

Departures from April 2004 to April 2005:

- Carleton "Carly" Fiorina, Hewlett-Packard Company (No. 11; vacated position February 2005).

Company Fortune ranking notes of interest:

- Although Janet L. Robinson, New York Times Company (No. 499), premiered as a Fortune 500 CEO, by the 2005 list, her company fell to the 501-1000.

*During the time range, the highest point of women CEOs in the Fortune 500 was 9 women (1.8%) and the lowest was 8 women (1.6%).*

**Published List 501-1000 (1.7% women in the Fortune 1000)**

9. Kathleen A. Ligocki, Tower Automotive (No. 550)
10. Dona Davis Young, Phoenix Companies (No. 588)
11. Dorrit J. Bern, Charming Shoppes (No. 638)
12. Mary Forte, Zale (No. 657)
13. Margaret “Meg” Whitman, eBay (No. 673)
14. Cinda Hallman, Spherion (No. 691)
15. Pamela Forbes Lieberman, TruServ (No. 704)
16. Stephanie A. Streeter, Banta (No. 891)
17. Patricia Gallup, PC Connection (No. 937)

Additions from April 2004 to April 2005:

- Mary Agnes “Maggie” Wilderotter, Citizens Communications (No. 610; assumed position November 2004).

Departures from April 2004 to April 2005:

- Cinda Hallman, Spherion (No. 691; vacated position in April 2004).
- Pamela Forbes Lieberman, TruServ (No. 704; vacated position November 2004).

**2003 List—Published April 14, 2003; Based on 2002 Revenues**

**Published List 1-500 (1.4%)**

1. Carleton “Carly” Fiorina, Hewlett-Packard Company (No. 14)
2. Anne M. Mulcahy, Xerox (No. 116)
3. Patricia F. Russo, Lucent (No. 141)
4. S. Marce Fuller, Mirant (No. 259)
5. Andrea Jung, Avon Products (No. 280)
6. Eileen Scott, Pathmark Stores (No. 406)
7. Marion O. Sandler, Golden West Financial Corporation (No. 425)

Additions from April 2003 to April 2004:

- Mary F. Sammons, Rite Aid (No. 125; assumed position June 2003).

*During the time range, the highest point of women CEOs in the Fortune 500 was 8 women (1.6%) and the lowest was 7 women (1.4%).*

**Published List 501-1000 (1.6% women in the Fortune 1000)**

8. Dona Davis Young, Phoenix Companies (No. 581)
9. Dorrit J. Bern, Charming Shoppes (No. 586)
10. Mary Forte, Zale (No. 636)

11. Pamela Forbes Lieberman, TruServ (No. 639)
12. Cinda Hallman, Spherion (No. 646)
13. Pamela Kirby, Quintiles Transnational (No. 672)
14. Stephanie A. Streeter, Banta (No. 865)
15. Margaret “Meg” Whitman, eBay (No. 946)
16. Patricia Gallup, PC Connection (No. 961)

Additions from April 2003 to April 2004:

- Kathleen A. Ligocki, Tower Automotive (No. 526; assumed position August 2003).

Departures from April 2003 to April 2004:

- Pamela Kirby, Quintiles Transnational (No. 672; vacated position September 2003).

Company Fortune ranking notes of interest:

- Ebay (No. 946) appears on the list for the first time.

## **2002 List—Published April 15, 2002; Based on 2001 Revenues**

### **Published List 1-500 (1.2%)**

1. Carleton “Carly” Fiorina, Hewlett-Packard Company (No. 28)
2. S. Marce Fuller, Mirant (No. 52)
3. Patricia F. Russo, Lucent (No. 76)
4. Anne M. Mulcahy, Xerox (No. 120)
5. Andrea Jung, Avon Products (No. 302)
6. Marion O. Sandler, Golden West Financial Corporation (No. 371)

Additions from April 2002 to April 2003:

- Eileen Scott, Pathmark Stores (No. 402; assumed position October 2002).

Company Fortune ranking notes of interest:

- Mirant’s (No. 52) appears on the list for the first time after spinning off from parent company Southern Co.

*During the time range, the highest point of women CEOs in the Fortune 500 was 7 women (1.4%) and the lowest was 6 women (1.2%).*

### **Published List 501-1000 (1.1% women in the Fortune 1000)**

7. Pamela Forbes Lieberman, TruServ (No. 513)
8. Cinda Hallman, Spherion (No. 539)
9. Dorrit J. Bern, Charming Shoppes (No. 699)
10. Pamela Kirby, Quintiles Transnational (No. 808)
11. Judy Odom, Software Spectrum (No. 979)

Additions from April 2002 to April 2003:

- Dona Davis Young, Phoenix Companies (No. 605).
- Mary Forte, Zale (No. 683).
- Stephanie A. Streeter, Banta (No. 868).
- Patricia Gallup, PC Connection (No. 1000; came [back] into position September 2002).

Company Fortune ranking notes of interest:

- Software Spectrum (No. 979) appeared only on the 2002 list.

### **2001 List—Published April 16, 2001; Based on 2000 Revenues**

#### **Published List 1-500 (0.8%)**

1. Carleton “Carly” Fiorina, Hewlett-Packard Company (No. 19)
2. Andrea Jung, Avon Products (No. 310)
3. Marion O. Sandler, Golden West Financial Corporation (No. 421)
4. Cinda Hallman, Spherion (No. 443)

Additions from April 2001 to April 2002:

- Patricia F. Russo, Lucent (No. 28; assumed position January 2002).
- Anne M. Mulcahy, Xerox (No. 109; assumed position August 2001).
- Pamela Forbes Lieberman, TruServ (No. 403 assumed position November 2001).

Company Fortune ranking notes of interest:

- Although Pamela Forbes Lieberman, TruServ (No. 403), premiered as a Fortune 500 CEO, by the 2002 list, her company fell to the 501-1000.
- Golden West Financial Corporation (No. 421) returned to the Fortune 500 list this year.
- Although Cinda Hallman, Spherion (No. 443), premiered as a Fortune 500 CEO, by the 2002 list, her company fell to the 501-1000.

*During the time range, the highest point of women CEOs in the Fortune 500 was 7 women (1.4%) and the lowest was 3 women (0.6%).*

#### **Published List 501-1000 (0.8% women in the Fortune 1000)**

5. Linda Wachner, Warnaco Group Inc. (No. 628)
6. Crandall Bowles, Springs Industries (No. 636)
7. Dorrit J. Bern, Charming Shoppes (No. 828)
8. Patricia Gallup, PC Connection (No. 894)

Additions from April 2001 to April 2002:

- Pamela Kirby, Quintiles Transnational (No. 781; assumed position April 2001).

Departures from April 2001 to April 2002:

- Linda Wachner, Warnaco Group Inc. (No. 628; vacated position November 2001).
- Patricia Gallup, PC Connection (No. 894; vacated position June 2001).

Company Fortune ranking notes of interest:

- Springs Industries (No. 636) went private and did not appear on the list after 2001.
- PC Connection (No. 894) appeared on the list for the first time.

### **2000 List—Published April 17, 2000; Based on 1999 Revenues**

#### **Published List 1-500 (0.4%)**

1. Carleton “Carly” Fiorina, Hewlett-Packard Company (No. 13)
2. Andrea Jung, Avon Products (No. 312)

No additions or departures during the interim period between list publications.

*During the time range, the highest point of women CEOs in the Fortune 500 was 2 women (0.4%) and the lowest was 2 women (0.4%).*

#### **Published List 501-1000 (0.7% women in the Fortune 1000)**

3. Marion O. Sandler, Golden West Financial Corporation (No. 507)
4. Crandall Bowles, Springs Industries (No. 626)
5. Linda Wachner, Warnaco Group Inc. (No. 656)
6. Victoria R. Fash, IMS Health (No. 894)
7. Dorrit J. Bern, Charming Shoppes (No. 987)

Departures from April 2000 to April 2001:

- Victoria R. Fash, IMS Health (No. 894; vacated position November 2000).

Company Fortune ranking notes of interest:

- Golden West Financial Corporation (No. 507) falls into the 501-1000 on this year’s list.
- Charming Shoppes (No. 987) reappeared on this year’s list after falling off the list in 1999.

### **1999 List—Published April 26, 1999; Based on 1998 Revenues**

#### **Published List 1-500 (0.4%)**

1. Jill Barad, Mattel (No. 331)
2. Marion O. Sandler, Golden West Financial Corporation (No. 471)

Additions from April 1999 to April 2000:

- Carleton “Carly” Fiorina, Hewlett-Packard Company (No. 14; assumed position July 1999).
- Andrea Jung, Avon Products (No. 308; assumed position November 1999).

Departures from April 1999 to April 2000:

- Jill Barad, Mattel (No. 331; vacated position February 2000).

*During the time range, the highest point of women CEOs in the Fortune 500 was 4 women (0.8%) and the lowest was 2 women (0.4%).*

**Published List 501-1000 (0.5% women in the Fortune 1000)**

3. Crandall Bowles, Springs Industries (No. 616)
4. Linda Wachner, Warnaco Group Inc. (No. 669)
5. Victoria R. Fash, IMS Health (No. 884)

Company Fortune ranking notes of interest:

- IMS Health (No. 884) appears on the list for the first time.
- Charming Shoppes (No. 987) falls off the list this year.

**1998 List—Published April 27, 1998; Based on 1997 Revenues**

**Published List 1-500 (0.4%)**

1. Jill Barad, Mattel (No. 318)
2. Marion O. Sandler, Golden West Financial Corporation (No. 479)

No additions or departures during the period between list publications.

*During the time range, the highest point of women CEOs in the Fortune 500 was 2 women (0.4%) and the lowest was 2 women (0.4%).*

**Published List 501-1000 (0.6% women in the Fortune 1000)**

3. Linda Wachner, Warnaco Group Inc. (No. 797)
4. Loida Lewis, TLC Beatrice International Holdings (No. 813)
5. Lily Bentas, Cumberland Farms (No. 897)
6. Dorrit J. Bern, Charming Shoppes (No. 1000)

Additions from April 1998 to April 1999:

- Crandall Bowles, Springs Industries (No. 577; assumed position December 1998).

Company Fortune ranking notes of interest:

- TLC Beatrice International Holdings (No. 813) dropped off the list after this year.
- Cumberland Farms (No. 897) drops off the list this year, after it goes private.
- Charming Shoppes (No. 1000) falls off the 1999 list but returns to the 2000 list.

**1997 List—Published April 28, 1997; Based on 1996 Revenues**

**Published List 1-500 (0.4%)**

1. Jill Barad, Mattel (No. 363)
2. Marion O. Sandler, Golden West Financial Corporation (No. 488)



No additions or departures during the interim period between list publications.

*During the time range, the highest point of women CEOs in the Fortune 500 was 2 women (0.4%) and the lowest was 2 women (0.4%).*

**Published List 501-1000 (0.6% women in the Fortune 1000)**

3. Loida Lewis, TLC Beatrice International Holdings (No. 560)
4. Lily Bentas, Cumberland Farms (No. 873)
5. Linda Wachner, Warnaco Group Inc. (No. 943)
6. Dorrit J. Bern, Charming Shoppes (No. 968)

Company Fortune ranking notes of interest:

- Cumberland Farms (No. 873) appears on the list for the first time.

**1996 List—Published April 29, 1996; Based on 1995 Revenues**

**Published List 1-500 (0.2%)**

1. Marion O. Sandler, Golden West Financial Corporation (No. 491)

Additions from April 1996 to April 1997:

- Jill Barad, Mattel (No. 342; assumed position January 1997).

Company Fortune ranking notes of interest:

- Golden West Financial Corporation (No. 488) climbed to the Fortune 1-500 from 501-1000 the previous year.

*During the time range, the highest point of women CEOs in the Fortune 500 was 2 women (0.4%) and the lowest was 1 woman (0.2%).*

**Published List 501-1000 (0.4% women in the Fortune 1000)**

2. Loida Lewis, TLC Beatrice International Holdings (No. 561)
3. Dorrit J. Bern, Charming Shoppes (No. 852)
4. Linda Wachner, Warnaco Group Inc. (No. 972)

Company Fortune ranking notes of interest:

- TLC Beatrice International Holdings appears on the list for the first time.

**1995 List—Published May 15, 1995; Based on 1994 Revenues**

**Published List 1-500 (0%)**

- No women

No additions or departures during the interim period between list publications.

**Published List 501-1000 (0.2% women in the Fortune 1000)**

1. Marion O. Sandler, Golden West Financial Corporation (No. 553)
2. Linda Wachner, Warnaco Group Inc. (No. 992)

Additions from May 1995 to April 1996:

- Dorrit J. Bern, Charming Shoppes (No. 719; assumed position August 1995).

### [Part 3: Women CEOs of the 500 Largest US Industrial Corporations and the Largest Commercial Banking, Life Insurance, Diversified Financial, Retailing, Savings Institutions, Transportation, and Utility Companies, 1972–1994](#)

For each year below, the list includes information on women who were CEOs or heads of Fortune-ranked companies at the time each annual list was published, based on Catalyst analysis of the Fortune lists.

#### **Fortune List Changes Introduced Between 1994 and 1995**

Beginning in 1995, the *Fortune* list changed dramatically. Previously, the lists consisted of the top 500 industrial companies as well as separate lists of the top non-industrial/service companies. Beginning with the 1995 list (published May 15, 1995), *Fortune* magazine combined the lists into a single, unified list of the 1,000 largest industrial and service companies. The change reflected the shift in the US from a primarily industrial-based economy to a more integrated hi-tech economy of products and services.

#### **1994 List—Based on 1993 Revenues**

- Linda Wachner, Warnaco Group Inc. (No. 445—Industrials)
- Marion O. Sandler, Golden West Financial Corporation (No. 3—Largest Savings Institutions)

#### **1993 List—Based on 1992 Revenues**

- Linda Wachner, Warnaco Group Inc. (No. 476—Industrials)
- Marion O. Sandler, Golden West Financial Corporation (No. 3—Largest Savings Institutions)

#### **1992 List—Based on 1991 Revenues**

- Katharine Graham, Washington Post Co (No. 271—Industrials)
- Linda Wachner, Warnaco Group Inc. (No. 477—Industrials)
- Marion O. Sandler, Golden West Financial Corporation (No. 3—Largest Savings Institutions)

#### **1991 List—Based on 1990 Revenues**

- Katharine Graham, Washington Post Co (No. 271—Industrials)

- Linda Wachner, Warnaco Group Inc. (No. 477—Industrials)
- Marion O. Sandler, Golden West Financial Corporation (No. 5—Largest Savings Institutions)

#### **1990 List—Based on 1989 Revenues**

- Katharine Graham, Washington Post Co (No. 269—Industrials)
- Linda Wachner, Warnaco Group Inc. (No. 446—Industrials)
- Marion O. Sandler, Golden West Financial Corporation (No. 5—Largest Savings Institutions)

#### **1989 List—Based on 1988 Revenues**

- Katharine Graham, Washington Post Co (No. 269—Industrials)
- Linda Wachner, Warnaco Group Inc. (No. 420—Industrials)
- Marion O. Sandler, Golden West Financial Corporation (No. 7—Largest Savings Institutions)

#### **1988 List—Based on 1987 Revenues, April 25, 1988**

- Katharine Graham, Washington Post Co (No. 263—Industrials)
- Linda Wachner, Warnaco Group Inc. (No. 420—Industrials)
- Marion O. Sandler, Golden West Financial Corporation (No. 12—Largest Savings Institutions)

#### **1987 List—Based on 1986 Revenues**

- Katharine Graham, Washington Post Co (No. 263—Industrials)
- Linda Wachner, Warnaco Group Inc. (No. 405—Industrials □)
- Marion O. Sandler, Golden West Financial Corporation (No. 8—Largest Savings Institutions)

#### **1986 List—Based on 1985 Revenues**

- Katharine Graham, Washington Post Co (No. 296—Industrials)
- Marion O. Sandler, Golden West Financial Corporation (No. 7—Largest Savings Institutions)

#### *Fortune* list note of interest

- The “Largest Savings Institutions” list was introduced with the publication of the 1986 list, and Golden West Financial Corporation premiered on that list in 1986.

#### **1985 List—Based on 1984 Revenues**

- Katharine Graham, Washington Post Co (No. 304—Industrials)
- Marion O. Sandler, Golden West Financial Corporation (No. 20—Largest Diversified Financial Companies)

#### **1984 List—Based on 1983 Revenues**

- Katharine Graham, Washington Post Co (No. 323—Industrials)

- Marion O. Sandler, Golden West Financial Corporation (No. 21—Largest Diversified Financial Companies)

#### **1983 List—Based on 1982 Revenues**

- Katharine Graham, Washington Post Co (No. 342—Industrials)
- Marion O. Sandler, Golden West Financial Corporation (No. 19—Largest Diversified Financial Companies)

#### **1982 List—Based on 1981 Revenues**

- Katharine Graham, Washington Post Co (No. 375—Industrials)
- Marion O. Sandler, Golden West Financial Corporation (No. 23—Largest Diversified Financial Companies)

#### **1981 List—Based on 1980 Revenues**

- Katharine Graham, Washington Post Co (No. 406—Industrials)
- Marion O. Sandler, Golden West Financial Corporation (No. 21—Largest Diversified Financial Companies)

#### **1980 List—Based on 1979 Revenues**

- Katharine Graham, Washington Post Co (No. 402—Industrials)
- Marion O. Sandler, Golden West Financial Corporation (No. 24—Largest Diversified Financial Companies)

#### **1979 List—Based on 1978 Revenues**

- Katharine Graham, Washington Post Co (No. 410—Industrials)
- Marion O. Sandler, Golden West Financial Corporation (No. 23—Largest Diversified Financial Companies)

#### **1978 List—Based on 1977 Revenues**

- Katharine Graham, Washington Post Co (No. 435—Industrials)
- Marion O. Sandler, Golden West Financial Corporation (No. 24—Largest Diversified Financial Companies)

#### **1977 List—Based on 1976 Revenues**

- Katharine Graham, Washington Post Co (No. 452—Industrials)
- Marion O. Sandler, Golden West Financial Corporation (No. 24—Largest Diversified Financial Companies)

#### **1976 List—Based on 1975 Revenues**

- Katharine Graham, Washington Post Co (No. 486—Industrials)
- Marion O. Sandler, Golden West Financial Corporation (No. 27—Largest Diversified Financial Companies)

#### **1975 List—Based on 1974 Revenues**

- Katharine Graham, Washington Post Co (No. 498—Industrials)

- Marion O. Sandler, Golden West Financial Corporation (No. 39—Largest Diversified Financial Companies)

### 1974 List—Based on 1973 Revenues

- Katharine Graham, Washington Post Co (No. 496—Industrials)
- Marion O. Sandler, Golden West Financial Corporation (No. 44—Largest Diversified Financial Companies)

### 1973 List—Based on 1972 Revenues

- Katharine Graham, Washington Post Co (No. 479—Industrials)

### 1972 List—Based on 1971 Revenues

- Katharine Graham, Washington Post Co (No. 478—Industrials)
  - *Note: Graham was the first woman head of a Fortune company. Although The Washington Post first appeared on the 1972 Fortune list, she had been leading the company since 1963.<sup>8</sup>*
  - *Graham was officially given the CEO title in 1973. Prior to that, the annual reports list her title as “President,” but there was no CEO position and she was the head of the company.<sup>9</sup>*

### Sources

This compilation was researched, created, and fact checked by the Catalyst Information Center using a combination of published lists (including current and archived); historical directories, including *The Fortune Double 500 Directories*, 1972-1976; and online databases, including Nexis, EBSCO, Hoovers, Emerald, Factiva, the Fortune 500 website, and the [Fortune 500 historical database](#).

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<sup>1</sup> Hinchliffe, E. (2022, May 23). [The number of women running Fortune 500 companies reaches a record high](#). *Fortune*.

<sup>2</sup> Hinchliffe, E. (2021, June 2). [The female CEOs on this year’s Fortune 500 just broke three all-time records](#). *Fortune*.

<sup>3</sup> Hinchliffe, E. (2020, May 18). [The number of female CEOs in the Fortune 500 hits an all-time record](#). *Fortune*.

<sup>4</sup> Zillman, C. (2019, May 16). [The Fortune 500 has more female CEOs than ever before](#). *Fortune*.

<sup>5</sup> Zarya, V. (2018, May 21). [The share of female CEOs in the Fortune 500 dropped by 25% in 2018](#). *Fortune*.

<sup>6</sup> [These are the women CEOs leading Fortune 500 companies](#). (2017, June 7). *Fortune*.

<sup>7</sup> Zarya, V. (2016, June 6). [The percentage of female CEOs in the Fortune 500 drops to 4%](#). *Fortune*.

<sup>8</sup> Smith, J. Y. & Epstein, N. (2001, July 18). [Katharine Graham dies at 84](#). *The Washington Post*.

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<sup>9</sup>. [The Washington Post Company 1972 annual report](#). (1973); [The Washington Post Company annual report 1973](#). (1974).

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