Catalyst Accord 2022

Women Board Directors

32.8% Women¹

Catalyst Accord 2022 Signatories

16.4% Women²

TSX-Listed Companies

Women Executive Officers

36% Women³

Catalyst Accord 2022 Signatories

15.8% Women⁴

TSX-Listed Companies

ACCORD SIGNATORIES...

Know that women leaders are critical to business success and drive higher levels of:
1. Innovation
2. Productivity
3. Quality decision-making

Pledge to accelerate the advancement of women in business by:
1. Increasing the average percentage of women on boards and women in executive positions in corporate Canada to 30% or greater by 2022.
2. Sharing key metrics with Catalyst for annual benchmarking of our collective progress.

Set the pace for change through their commitment and intentional leadership.

Because what gets measured gets done.

To support Catalyst Accord 2022 Signatories, Catalyst provides:

- Support in identifying opportunities for progress.
- Resources to amplify commitment, efforts, and successes internally and externally.
- Access to CEO-sponsored, board-ready women through Catalyst Women On Board™.

To become a Signatory of the Catalyst Accord 2022, contact Tanya van Biesen at tvanbiesen@catalyst.org.

¹ 146 board seats reported to be held by women out of 445 total board seats reported at 37 out of 43 companies that were Catalyst Accord Signatories in 2018.
³ Average percentage of executive officer positions held by women reported by 35 out of 43 companies that were Catalyst Accord Signatories in 2018.

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