2016 Catalyst Census: Women and Men Board Directors

Board Seat Analysis

**BOARD SEATS AT S&P 500 COMPANIES**

- **78.8%** for Men
- **21.2%** for Women

Analysis is based on companies in the S&P 500 index at the time of their 2016 annual meetings as disclosed in proxy statements filed with the SEC. Data are provided by the EY Center for Board Matters. The S&P 500 is owned by Dow Jones LLC Indices. All reasonable steps were taken to ensure the accuracy of the data.

**NEW DIRECTORSHIPS AT S&P 500 COMPANIES**

- **74.3%** for Men
- **25.7%** for Women

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Company Analysis

PATH TO PARITY: S&P 500 INDEX BY BOARD GENDER DIVERSITY

ON THE PATH TO PARITY
These companies are at or approaching 50% women on their boards, which is parity.

16.9% 21.0%
30%+ ONE

NOT ON THE PATH TO PARITY
These companies fall far short of 50% women on their boards, which is parity.

0.8% ZERO

WOMEN DIRECTORS

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How to cite: Catalyst, 2016 Catalyst Census: Women and Men Board Directors (2017).