

CATALYST AWARD *Nomination*

ELIGIBILITY WORKSHEET

This worksheet includes key context and questions to help you determine whether your organization's initiative is eligible for nomination for the [Catalyst Award](#). Please visit the [Catalyst Award Application](#) page for more information.

CONTEXT

First, it is important to identify the scope and target population of your initiative.

1. Define the geography for the initiative you would like to nominate:

- Single region
- Two regions
- Global (i.e., in more than two regions where the organization operates)

2. Define the scope of the initiative:

- Single business or division
- Multiple businesses or divisions
- Entire organization

3. Define the target population for the initiative:

- Entry-level employees
- High potentials/high-performing employees
- Mid-level managers
- Senior-level employees
- Multiple levels
- Racially and ethnically diverse employees
- Employees across other dimensions of diversity
- All employees

ELIGIBILITY PREREQUISITES

Answer questions 1-9 to determine whether your organization's initiative is eligible for nomination in the current Catalyst Award cycle.

Section A: You must answer "Yes" on questions 1-6 to be eligible in the current cycle.

1. Does your organization have at least two women on its Board of Directors?	YES	NO
2. Do women represent at least 10% of your organization's Band 1 executive leaders?	YES	NO
3. Did your initiative start at least three years ago?	YES	NO
4. Can you provide at least three years of complete data and supporting metrics for the initiative, including for the initiative's start year and current year?	YES	NO
5. Do the supporting metrics for the initiative show a positive change for women between the year the initiative started and the current year/to date?	YES	NO
6. If your initiative is selected as a Catalyst Award winner, will your organization's CEO or Managing Partner/Director be available to attend the Catalyst Award Dinner and accept the Catalyst Award in person?	YES	NO

Section B: You must answer “No” to questions 7-9 to be eligible in the current cycle.

7. Has your organization hired Catalyst for an in-depth and strategic consulting engagement (two or more days) within the past three years ?	YES	NO
8. Has your organization nominated an initiative for the Catalyst Award within the past two years ?	YES	NO
9. Has your organization been involved in a merger with another organization within three years of nomination, or is your organization currently involved in a pending merger with another organization?	YES	NO

If you have any questions about eligibility requirements, please contact the [Catalyst Award Committee](#)