

# CATALYST AWARD *Nomination*

## ELIGIBILITY WORKSHEET

This worksheet includes key context and questions to help you determine whether your organization's initiative is eligible for nomination for the [Catalyst Award](#). Please visit the [Catalyst Award Application](#) page for more information.

### CONTEXT

First, it is important to identify the scope and target population of your initiative.

**1. Define the geography for the initiative you would like to nominate:**

- Single region
- Two regions
- Global (i.e., in more than two regions where the organization operates)

**2. Define the scope of the initiative:**

- Single business or division
- Multiple businesses or divisions
- Entire organization

**3. Define the target population for the initiative:**

- Entry-level employees
- High potentials/high-performing employees
- Mid-level managers
- Senior-level employees
- Multiple levels
- Racially and ethnically diverse employees
- Employees across other dimensions of diversity
- All employees

### ELIGIBILITY PREREQUISITES

Answer questions 1-9 to determine whether your organization's initiative is eligible for nomination in the current Catalyst Award cycle.

**Section A:** You must answer "Yes" on questions 1-6 to be eligible in the current cycle.

<b>1.</b> Does your organization have <b>at least two women</b> on its Board of Directors?	YES	NO
<b>2.</b> Do women represent <b>at least 10%</b> of your organization's Band 1 executive leaders?	YES	NO
<b>3.</b> Did your initiative start <b>at least three years</b> ago?	YES	NO
<b>4.</b> Can you provide <b>at least three years</b> of complete data and supporting metrics for the initiative, including for the initiative's start year and current year?	YES	NO
<b>5.</b> Do the supporting metrics for the initiative show a positive change for women between the year the initiative started and the current year/to date?	YES	NO
<b>6.</b> If your initiative is selected as a Catalyst Award winner, will your organization's CEO or Managing Partner/Director be available to attend the Catalyst Award Dinner and accept the Catalyst Award in person?	YES	NO

**Section B:** You must answer “No” to questions 7-9 to be eligible in the current cycle.

<b>7.</b> Has your organization hired Catalyst for an in-depth and strategic consulting engagement (two or more days) within the <b>past three years</b> ?	YES	NO
<b>8.</b> Has your organization nominated an initiative for the Catalyst Award within the <b>past two years</b> ?	YES	NO
<b>9.</b> Has your organization been involved in a merger with another organization within three years of nomination, or is your organization currently involved in a pending merger with another organization?	YES	NO

If you have any questions about eligibility requirements, please contact the [Catalyst Award Committee](#)