2015 Catalyst Census: Women and Men Board Directors
Board Seat Analysis

**BOARD SEATS AT S&P 500 COMPANIES**

- **80.1%** Men
- **19.9%** Women

Analysis is based on companies in the S&P 500 index at the time of their 2015 annual meetings as disclosed in proxy statements filed with the SEC. Data are provided by the EY Center for Board Matters. The S&P 500 is owned by Dow Jones LLC Indices. All reasonable steps were taken to ensure the accuracy of the data.

**NEW DIRECTORSHIPS AT S&P 500 COMPANIES**

- **73.1%** Men
- **26.9%** Women

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Company Analysis

PATH TO PARITY: S&P 500 INDEX BY BOARD GENDER DIVERSITY

ON THE PATH TO PARITY
These companies are at or approaching 50% women on their boards, which is parity.

WOMEN DIRECTORS

<table>
<thead>
<tr>
<th>ON THE PATH TO PARITY</th>
<th>NOT ON THE PATH TO PARITY</th>
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<tbody>
<tr>
<td>14.2%</td>
<td>24.6%</td>
</tr>
<tr>
<td>30%+</td>
<td>2.8%</td>
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</tbody>
</table>

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The Catalyst Research Center for Equity in Business Leadership examines and documents workforce demographics and their impact on employees, companies, communities, and society.

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