2013 Catalyst Census
Fortune 500\(^1\) Women Executive Officers and Top Earners\(^2\)

**2013 EXECUTIVE OFFICER POSITIONS**

In 2012, women held 14.3% of Executive Officer positions.\(^3\)

- Women (N=703/4,823) - 14.6%
- Men (N=4,120/4,823) - 85.4%

**2013 EXECUTIVE OFFICER TOP EARNER POSITIONS**

In 2012, women held 8.1% of Executive Officer top earner positions.\(^4\)

- Women (N=174/2,144) - 8.1%
- Men (N=1,970/2,144) - 91.9%
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COMPANIES BY PERCENTAGE OF EXECUTIVE OFFICER POSITIONS HELD BY WOMEN

In both 2012 and 2013, one-fifth of companies had 25% or more women Executive Officers, yet more than one-quarter had no women Executive Officers.

Endnotes

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2. The 2012 analysis is based on 497 companies. The 2013 analysis is based on 493 companies unless otherwise noted. See Appendix 1—Methodology for more information. All reasonable steps were taken to ensure the accuracy of the data. None of the changes from 2012 to 2013 are statistically significant.
4. The 2012 and 2013 Executive Officer top earner analysis is based on 482 companies.

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