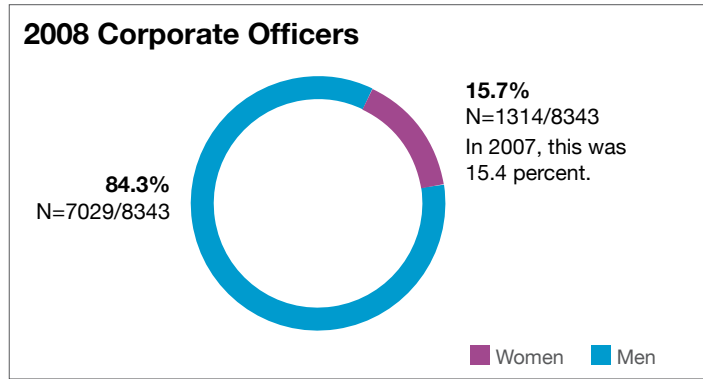


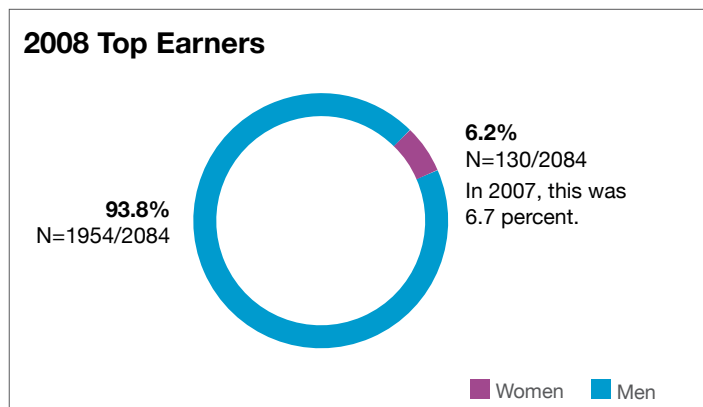
2008 CATALYST CENSUS OF WOMEN CORPORATE OFFICERS AND TOP EARNERS OF THE *FORTUNE* 500*



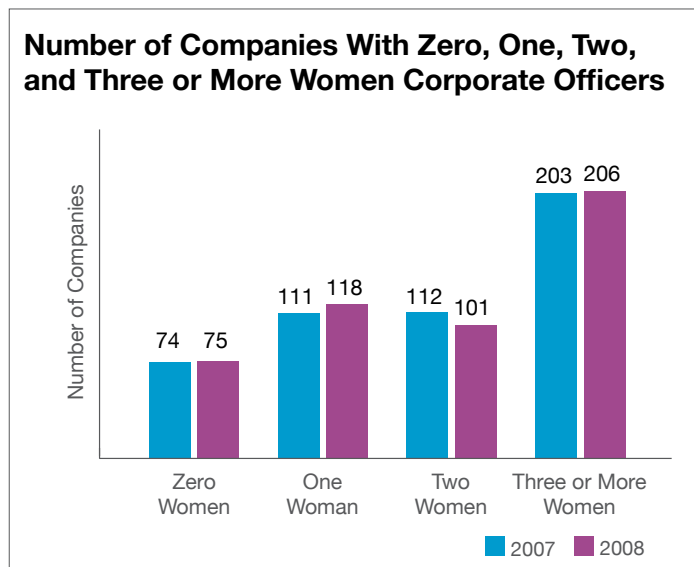
Overall Representation of Women Corporate Officers and Top Earners Continues to Stagnate



- Little change occurred in the percentage of corporate officer positions held by women.¹



- Little change occurred in the percentage of top earner positions held by women.



- Little change occurred in the number of companies having zero, one, two, or three or more women corporate officers.

* Updated January 12, 2009.

1. For all data in this report, changes from 2007 to 2008 are not statistically significant.