

HEY, TALK LEADS TO ACTION

Open and honest conversations about inequities in the workplace are all too rare. But without these conversations, how can equality be achieved?



TALK IS MIGHTIER THAN THE SWORD -
as long as it's the *right* kind of talk.



IS CRITICAL TO AN INCLUSIVE WORKPLACE

Honest and meaningful conversations don't always happen. Training may be necessary to help people gain the skills to be open, non-judgmental and empathetic listeners.

Change starts when people start talking.



ENABLES ACTION

Dialogue doesn't always happen on its own. Learning Circles (formal or informal groups in which people discuss topics of shared interest) create opportunities for learning and support change.

Talk can lead to commitment.



IS ESSENTIAL TO CREATING BUY-IN AND FINDING SOLUTIONS

A continued honing of skills around dialogue ensures that the foundation for change remains strong and doesn't get lost in the rush toward action planning and implementation.

Conversations must continue for lasting change.

Dialogue → Action → Workplaces Where Everyone is Valued

SOURCE

Sarah Dinolfo, Jeanine Prime and Heather Foust-Cummings, *Anatomy of Change: How Inclusive Cultures Evolve* (Catalyst, 2013).



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