

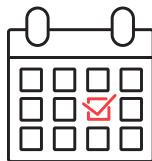
EMPLOYEE RESOURCE LEADERSHIP INITIATIVE

Catalyst's [Employee Resource Leadership Initiative](#) (ERLI) engages and connects employee resource group (ERG) leaders—for any demographic—across companies, industries, functions, and regions to share ideas and practices while learning concrete ways to amplify inclusion.

Why ERGs? We often hear that change is difficult at the middle-manager level. ERGs can generate change that complements senior leadership-driven diversity and inclusion strategies within organizations. When they are well managed, they can ignite inclusion and build alliances across difference in the workplace.

Catalyst has more than 20 years of experience working with ERGs across industries and regions. Through a variety of formats including virtual and live events, ERLI will train ERG leaders to drive inclusion within their companies at the individual and group levels. Outcomes for participants include strategies for enhancing their ERG's overall value to the organization, a network of external ERG contacts at other Catalyst supporter companies, and inclusive leadership skills.

WHAT DOES THE EMPLOYEE RESOURCE LEADERSHIP INITIATIVE ENTAIL?



SAVE THE DATE!

**ERLI 2018—WORKPLACES THAT WORK:
BUILDING BRIDGES THROUGH ERGS**

Join us for our fourth annual conference, May 9-10, 2018,
at BMO's Institute for Learning in Toronto.

HOW CAN ERLI MEMBERS STAY CONNECTED?

- Explore Catalyst's [resources for Employee Resource Groups](#), including the [Catalyst Guide to ERGs](#) and up-to-date practices
- Listen to the webinar, [Igniting Inclusion Through ERGs: Introducing the Employee Resource Leadership Initiative](#)
- Join and chat in the [Employee Resource Leadership Initiative](#) LinkedIn group
- Join our [mailing list](#)
- Consider ERG guidance from Catalyst advisory experts

For more information about ERLI, please email jharper@catalyst.org.



VIRTUAL AND LIVE EVENTS

Webinars featuring guest panelists; and live ERG roundtables held across our global regions (for Catalyst supporter companies).



AN ERG COMMUNITY

ERLI connects ERG leaders across companies via social media, message boards, and virtual platforms.