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Some progress but much work to be done in Canada

The [2013 Catalyst Census: Financial Post 500 Women Board Directors](#) details women's representation on corporate boards at the largest companies in Canada. This biennial report provides critical statistics to gauge women's advancement into leadership and highlights the gender diversity gap.

This year's findings include:

- In 2013, women held 15.9% of board seats at Financial Post 500 companies, an increase of one and a half percentage points since 2011.
- In both 2011 and 2013, approximately 40% of companies had no women board directors.
- Although one-fifth of companies still have 25% or more women serving on their boards, more than one-third continue to have zero women on their boards.
- Women's representation at public companies increased nearly two percentage points from 2011 to 2013, but public companies continue to have the lowest representation of women on their boards.

The appendices provide additional points of comparison by region and industry as well as list companies with the highest and lowest representation of women board directors.