

CATALYST CANADA HONOURS

**Celebrating Champions
of Women in the Workplace**

Key Dates

Submission deadline for completed nomination package:
February 15, 2019

Emerging Leader Champion(s) selected and announced:
June 2019

Catalyst Canada Honours Conference and Dinner:
November 4, 2019, in Toronto

Questions?

Contact Catalyst Canada at +1 416 645 5868 or
canadahonours@catalyst.org.

About Catalyst

Catalyst is a global nonprofit working with some of the world's most powerful CEOs and leading companies to help build workplaces that work for women. Founded in 1962, Catalyst drives change with pioneering research, practical tools, and proven solutions to accelerate and advance women into leadership—because progress for women is progress for everyone.

2019 Catalyst Canada Honours Emerging Leaders Nomination Package

The Catalyst Canada Honours celebrates Emerging Leaders who take strategic steps to build inclusive workplaces that advance women in Canadian business, regardless of race/ethnicity, sexual orientation, or ability. Recognizing that diversity and inclusion are good for business, these exceptional individuals serve as powerful role models for all of corporate Canada.

Catalyst Canada Honours Emerging Leader Champions

Emerging Leader Champions have created inclusive workplaces that support the advancement of all women either within their organization or in their community. They are not senior executives, but they are inclusive leaders whose actions have resulted in tangible change.

Eligibility

To be eligible in the Catalyst Canada Honours Emerging Leaders category, nominees must be non-executive leaders at a for-profit company, subsidiary, limited liability partnership, commercial crown corporation, or a commercial co-operative in Canada. Eligible nominees include, but are not limited to, leaders of programs or initiatives that are building inclusive workplaces and/or supporting women's advancement either within an organization or in the community.

Catalyst encourages nominees of all backgrounds and from industries across Canada to apply.

If selected as a Catalyst Canada Honours Champion the nominee must attend the Catalyst Canada Honours Conference and Dinner on November 4, 2019, in Toronto.

Read more about [Catalyst Canada Honours](#) categories, evaluation criteria, the evaluation process and timeline, eligibility requirements, and past [Catalyst Canada Honours Champions](#).



Nominator Contact Information

First Name _____

Last Name _____

Relationship to Nominee _____

Title _____

Company/Firm _____

Address _____

Telephone _____

Email _____

Executive Assistant Name _____

Assistant's Telephone _____

Assistant's Email _____

Nominee Contact Information

Nomination Category _____

First Name _____

Last Name _____

Title _____

Company/Firm _____

Address _____

Telephone _____

Email _____

Executive Assistant Name _____

Assistant's Telephone _____

Assistant's Email _____

References

As part of the evaluation process, Catalyst will require the names and contact information of three to five references for short-listed nominees. References must be able to speak to aspects of the nominee's work as noted in the nomination submission.

The Evaluation Committee will reach out to the nominator for this information during the nomination review process.

To be completed by the nominator

Evaluation Criteria

Catalyst Canada Honours Emerging Leader Champions:

- Create measurable impact related to workplace inclusion and the advancement of all women in their organizations.
- Actively influenced leaders, including men, to support the advancement of all women and promote an inclusive workplace.
- Role modeled inclusive leadership behaviours within their organization and industry.

Empowerment: Enabling direct reports to develop and excel.

Accountability: Demonstrating confidence in direct reports by holding them responsible for performance they can control.

Courage: Putting personal interests aside to achieve what needs to be done; acting on convictions and principles even when it requires personal risk-taking.

Humility: Admitting mistakes; learning from criticism and different points of view; acknowledging and seeking contributions of others to overcome one's limitations.

Visit the Catalyst website for examples of [Catalyst Canada Honours summary profiles](#).

Please express why you think the nominee should be recognized as a Catalyst Canada Honours Emerging Leader Champion, based on the evaluation criteria. Please include specific examples, and any measurable results where possible, regarding the nominee's impact on workplace inclusion and women's advancement.

Is there any additional information about the nominee that you feel the Evaluation Committee should know?

▶ *If you require additional space, please attach a separate sheet with your nomination packet submission.*