

APPENDIX 8

WOMEN'S REPRESENTATION BY NAICS INDUSTRY¹

Average Number of Women Directors and Women Executive Officers by NAICS Industry

NAICS Industry	Number of Companies	Average Number of Women Directors ²	Average Number of Total Directors ³	Average Number of Women Executive Officers ²	Average Number of Total Executive Officers ³
Accommodations and Food Services	11	1.5	10.4	1.7	10.4
Agriculture, Forestry, Fishing, and Hunting	4	1.3	10.8	0.8	9.8
Arts, Entertainment, and Recreation	1	0.0	14.0	1.0	11.0
Construction	5	0.4	9.4	0.8	11.6
Finance and Insurance	84	2.2	12.4	2.4	12.7
Health Care and Social Assistance	9	1.4	9.7	1.2	8.6
Information	32	1.7	11.3	1.2	9.2
Manufacturing—Durable Goods	88	1.5	10.7	1.1	10.5
Manufacturing—Nondurable Goods	76	2.1	11.4	1.5	11.2
Mining, Quarrying, and Oil and Gas Extraction	14	1.1	10.7	1.1	9.2
Professional and Business Services	21	1.6	10.5	1.4	9.3
Public Administration	1	0.0	10.0	1.0	11.0
Real Estate and Rental and Leasing	5	1.4	9.8	0.6	9.2
Retail Trade	60	1.9	10.6	1.7	9.0
Transportation and Warehousing	24	1.4	10.6	1.0	7.8
Utilities	33	2.0	12.1	1.1	9.5
Wholesale Trade	29	1.4	9.9	1.2	8.8
Total	497	1.7	11.1	1.5	10.3

1. 2010 analysis is based on 497 companies. See Appendix 1—Methodology for more information. Results are accurate within one-tenth of a percent. Industry classifications are based on the two-digit North American Industrial Classification System (NAICS) sectors with two modifications adopted from the NAICS Supersectors for the Current Employment Statistics Program. Manufacturing (Sectors 31–33) was reclassified into Durable Goods and Nondurable Goods. Professional and Business Services is an aggregate of three sectors: Professional, Scientific, and Technical Services (Sector 54), Management of Companies and Enterprises (Sector 55), and Administrative and Support and Waste Management and Remediation Services (Sector 56). For 2010 analysis, no *Fortune* 500 companies were in the following 2 two-digit NAICS sectors: Educational Services (Sector 61) and Other Services except Public Administration (Sector 81).

2. Sum of all board seats held by women or women Executive Officers in each industry divided by the number of companies in each industry.

3. Sum of all board seats or Executive Officers in each industry divided by the number of companies in each industry.

APPENDIX 8

WOMEN'S REPRESENTATION BY NAICS INDUSTRY

Percent of Women Directors and Women Executive Officers by NAICS Industry

NAICS Industry	Number of Board Seats	Percent of Women Directors ⁴	Number of Executive Officer Positions	Percent of Women Executive Officers ⁴
Accommodations and Food Services	114	14.0%	114	16.7%
Agriculture, Forestry, Fishing, and Hunting	43	11.6%	39	7.7%
Arts, Entertainment, and Recreation	14	0.0%	11	9.1%
Construction	47	4.3%	58	6.9%
Finance and Insurance	1039	17.4%	1065	19.1%
Health Care and Social Assistance	87	14.9%	77	14.3%
Information	363	14.9%	295	12.5%
Manufacturing—Durable Goods	943	13.7%	924	10.4%
Manufacturing—Nondurable Goods	869	18.1%	851	13.7%
Mining, Quarrying, and Oil and Gas Extraction	150	10.0%	129	11.6%
Professional and Business Services	221	14.9%	195	14.9%
Public Administration	10	0.0%	11	9.1%
Real Estate and Rental and Leasing	49	14.3%	46	6.5%
Retail Trade	633	17.7%	542	18.3%
Transportation and Warehousing	254	13.0%	186	12.9%
Utilities	398	16.8%	313	11.8%
Wholesale Trade	286	14.0%	254	14.2%
Total	5520	15.7%	5110	14.4%

4. Sum of all board seats held by women or women Executive Officers in each industry divided by the sum of all board seats or Executive Officer positions in each industry.