

APPENDIX 5

COMPANIES WITH ZERO WOMEN EXECUTIVE OFFICERS¹

| <i>Fortune</i> Rank | Company ² | Total Women Executive Officers | Total Executive Officers | NAICS Industry |
|---------------------|--------------------------|--------------------------------|--------------------------|------------------------------------|
| 472 | AbitibiBowater | 0 | 7 | Manufacturing—Nondurable Goods |
| 390 | Advanced Micro Devices | 0 | 5 | Manufacturing—Durable Goods |
| 474 | Airgas | 0 | 10 | Wholesale Trade |
| 127 | Alcoa | 0 | 8 | Manufacturing—Durable Goods |
| 320 | Ameren | 0 | 4 | Utilities |
| 478 | American Financial Group | 0 | 5 | Finance and Insurance |
| 120 | AMR | 0 | 5 | Transportation and Warehousing |
| 56 | Apple | 0 | 10 | Manufacturing—Durable Goods |
| 157 | Arrow Electronics | 0 | 6 | Wholesale Trade |
| 424 | Atmos Energy | 0 | 5 | Transportation and Warehousing |
| 410 | Autoliv | 0 | 9 | Manufacturing—Durable Goods |
| 212 | AutoNation | 0 | 5 | Retail Trade |
| 409 | Avis Budget Group | 0 | 9 | Real Estate and Rental and Leasing |
| 243 | Baker Hughes | 0 | 13 | Manufacturing—Durable Goods |
| 314 | Bed Bath & Beyond | 0 | 6 | Retail Trade |
| 11 | Berkshire Hathaway | 0 | 3 | Professional and Business Services |
| 500 | Blockbuster | 0 | 6 | Real Estate and Rental and Leasing |
| 460 | Broadcom | 0 | 10 | Manufacturing—Durable Goods |
| 301 | C.H. Robinson Worldwide | 0 | 7 | Transportation and Warehousing |
| 338 | Calpine | 0 | 6 | Utilities |
| 399 | Cameron International | 0 | 10 | Manufacturing—Durable Goods |
| 323 | CarMax | 0 | 7 | Retail Trade |
| 485 | Casey's General Stores | 0 | 4 | Retail Trade |
| 499 | CB Richard Ellis Group | 0 | 9 | Real Estate and Rental and Leasing |
| 376 | CC Media Holdings | 0 | 4 | Information |
| 275 | CenterPoint Energy | 0 | 5 | Utilities |

1. 2010 analysis is based on 497 companies. See Appendix 1—Methodology for more information. Results are accurate within one-tenth of a percent.
 2. *Fortune* style was used in company name listings.

APPENDIX 5

COMPANIES WITH ZERO WOMEN EXECUTIVE OFFICERS

| Fortune Rank | Company | Total Women Executive Officers | Total Executive Officers | NAICS Industry |
|---------------------|-----------------------------|---------------------------------------|---------------------------------|---|
| 91 | CHS | 0 | 7 | Agriculture, Forestry, Fishing, and Hunting |
| 12 | Citigroup | 0 | 16 | Finance and Insurance |
| 350 | CMS Energy | 0 | 7 | Utilities |
| 59 | Comcast | 0 | 6 | Information |
| 449 | Consol Energy | 0 | 6 | Mining, Quarrying, and Oil and Gas Extraction |
| 25 | Costco Wholesale | 0 | 10 | Retail Trade |
| 289 | Crown Holdings | 0 | 7 | Manufacturing—Durable Goods |
| 207 | Danaher | 0 | 11 | Manufacturing—Durable Goods |
| 107 | Deere | 0 | 8 | Manufacturing—Durable Goods |
| 84 | Delta Air Lines | 0 | 8 | Transportation and Warehousing |
| 261 | Devon Energy | 0 | 10 | Mining, Quarrying, and Oil and Gas Extraction |
| 116 | DirectTV Group | 0 | 8 | Information |
| 200 | DISH Network | 0 | 10 | Information |
| 331 | Dole Food | 0 | 4 | Agriculture, Forestry, Fishing, and Hunting |
| 397 | Dollar Tree | 0 | 6 | Retail Trade |
| 367 | Dover | 0 | 13 | Manufacturing—Durable Goods |
| 166 | EMC | 0 | 11 | Manufacturing—Durable Goods |
| 377 | Emcor Group | 0 | 5 | Construction |
| 117 | Emerson Electric | 0 | 8 | Manufacturing—Durable Goods |
| 364 | Enbridge Energy Partners | 0 | 14 | Transportation and Warehousing |
| 246 | Energy Future Holdings | 0 | 10 | Utilities |
| 388 | Energy Transfer Equity | 0 | 2 | Retail Trade |
| 219 | Entergy | 0 | 10 | Utilities |
| 92 | Enterprise GP Holdings | 0 | 7 | Transportation and Warehousing |
| 434 | EOG Resources | 0 | 6 | Mining, Quarrying, and Oil and Gas Extraction |
| 2 | Exxon Mobil | 0 | 19 | Manufacturing—Nondurable Goods |
| 366 | Fidelity National Financial | 0 | 7 | Finance and Insurance |
| 361 | First American Corp. | 0 | 8 | Finance and Insurance |
| 491 | Fiserv | 0 | 9 | Finance and Insurance |
| 473 | Flowserve | 0 | 7 | Manufacturing—Durable Goods |

APPENDIX 5

COMPANIES WITH ZERO WOMEN EXECUTIVE OFFICERS

| Fortune Rank | Company | Total Women Executive Officers | Total Executive Officers | NAICS Industry |
|--------------|------------------------------|--------------------------------|--------------------------|---|
| 111 | Fluor | 0 | 12 | Professional and Business Services |
| 351 | Fortune Brands | 0 | 6 | Professional and Business Services |
| 147 | FPL Group | 0 | 16 | Utilities |
| 255 | GameStop | 0 | 6 | Retail Trade |
| 469 | General Cable | 0 | 7 | Manufacturing—Durable Goods |
| 236 | Genuine Parts | 0 | 5 | Retail Trade |
| 458 | Genzyme | 0 | 10 | Manufacturing—Nondurable Goods |
| 368 | Global Partners | 0 | 4 | Wholesale Trade |
| 122 | GMAC | 0 | 9 | Finance and Insurance |
| 457 | Group 1 Automotive | 0 | 5 | Retail Trade |
| 233 | H.J. Heinz | 0 | 8 | Manufacturing—Nondurable Goods |
| 371 | Harris | 0 | 9 | Manufacturing—Durable Goods |
| 443 | Health Management Associates | 0 | 4 | Health Care and Social Assistance |
| 79 | Hess | 0 | 9 | Manufacturing—Nondurable Goods |
| 290 | Icahn Enterprises | 0 | 3 | Professional and Business Services |
| 62 | Intel | 0 | 10 | Manufacturing—Durable Goods |
| 49 | International Assets Holding | 0 | 7 | Finance and Insurance |
| 199 | Jabil Circuit | 0 | 8 | Manufacturing—Durable Goods |
| 135 | Kohl's | 0 | 4 | Retail Trade |
| 148 | L-3 Communications | 0 | 12 | Manufacturing—Durable Goods |
| 456 | Las Vegas Sands | 0 | 7 | Accommodations and Food Services |
| 227 | Liberty Media | 0 | 6 | Retail Trade |
| 165 | Loews | 0 | 9 | Finance and Insurance |
| 291 | Masco | 0 | 6 | Manufacturing—Durable Goods |
| 363 | McGraw-Hill | 0 | 7 | Information |
| 432 | Micron Technology | 0 | 9 | Manufacturing—Durable Goods |
| 392 | Mohawk Industries | 0 | 8 | Manufacturing—Nondurable Goods |
| 182 | National Oilwell Varco | 0 | 5 | Manufacturing—Durable Goods |
| 295 | Newmont Mining | 0 | 13 | Mining, Quarrying, and Oil and Gas Extraction |
| 76 | News Corp. | 0 | 5 | Information |

APPENDIX 5

COMPANIES WITH ZERO WOMEN EXECUTIVE OFFICERS

| Fortune Rank | Company | Total Women Executive Officers | Total Executive Officers | NAICS Industry |
|---------------------|------------------------------|---------------------------------------|---------------------------------|---|
| 206 | Nucor | 0 | 8 | Manufacturing—Durable Goods |
| 444 | NYSE Euronext | 0 | 9 | Finance and Insurance |
| 429 | O'Reilly Automotive | 0 | 7 | Retail Trade |
| 150 | Occidental Petroleum | 0 | 10 | Mining, Quarrying, and Oil and Gas Extraction |
| 198 | Omnicom Group | 0 | 11 | Professional and Business Services |
| 386 | Oshkosh | 0 | 13 | Manufacturing—Durable Goods |
| 322 | Owens-Illinois | 0 | 4 | Manufacturing—Durable Goods |
| 282 | Paccar | 0 | 10 | Manufacturing—Durable Goods |
| 245 | Penske Automotive Group | 0 | 5 | Retail Trade |
| 174 | Pepsi Bottling | 0 | 7 | Manufacturing—Nondurable Goods |
| 94 | Philip Morris International | 0 | 16 | Manufacturing—Nondurable Goods |
| 317 | Pilgrim's Pride | 0 | 2 | Agriculture, Forestry, Fishing, and Hunting |
| 300 | PPL | 0 | 9 | Utilities |
| 262 | Praxair | 0 | 9 | Manufacturing—Nondurable Goods |
| 481 | RadioShack | 0 | 6 | Retail Trade |
| 321 | Reinsurance Group of America | 0 | 8 | Finance and Insurance |
| 278 | Republic Services | 0 | 4 | Professional and Business Services |
| 89 | Rite Aid | 0 | 7 | Retail Trade |
| 426 | Ryder System | 0 | 7 | Real Estate and Rental and Leasing |
| 405 | Sanmina-SCI | 0 | 6 | Manufacturing—Durable Goods |
| 48 | Sears Holdings | 0 | 8 | Retail Trade |
| 309 | Shaw Group | 0 | 9 | Construction |
| 319 | Sherwin-Williams | 0 | 11 | Manufacturing—Nondurable Goods |
| 354 | SLM | 0 | 5 | Finance and Insurance |
| 163 | Smithfield Foods | 0 | 9 | Manufacturing—Nondurable Goods |
| 345 | Sonic Automotive | 0 | 5 | Retail Trade |
| 67 | Sprint Nextel | 0 | 12 | Information |
| 427 | SPX | 0 | 10 | Manufacturing—Durable Goods |

APPENDIX 5

COMPANIES WITH ZERO WOMEN EXECUTIVE OFFICERS

| Fortune Rank | Company | Total Women Executive Officers | Total Executive Officers | NAICS Industry |
|------------------------------------|---------------------------|--------------------------------|--------------------------|---|
| 438 | Starwood Hotels & Resorts | 0 | 7 | Accommodations and Food Services |
| 204 | Sun Microsystems | 0 | 9 | Manufacturing—Durable Goods |
| 294 | Synnex | 0 | 5 | Wholesale Trade |
| 55 | Sysco | 0 | 11 | Wholesale Trade |
| 109 | Tech Data | 0 | 7 | Wholesale Trade |
| 416 | Telephone & Data Systems | 0 | 10 | Information |
| 446 | Tenneco | 0 | 10 | Manufacturing—Durable Goods |
| 402 | Terex | 0 | 10 | Manufacturing—Durable Goods |
| 139 | Tesoro | 0 | 6 | Manufacturing—Nondurable Goods |
| 220 | Textron | 0 | 4 | Manufacturing—Durable Goods |
| 234 | Thermo Fisher Scientific | 0 | 9 | Manufacturing—Durable Goods |
| 440 | TravelCenters of America | 0 | 6 | Retail Trade |
| 407 | Tutor Perini | 0 | 6 | Construction |
| 87 | Tyson Foods | 0 | 8 | Manufacturing—Nondurable Goods |
| 369 | UGI | 0 | 8 | Utilities |
| 425 | Universal American | 0 | 6 | Finance and Insurance |
| 359 | Virgin Media | 0 | 8 | Information |
| 304 | Western Digital | 0 | 4 | Manufacturing—Durable Goods |
| 330 | Western Refining | 0 | 8 | Manufacturing—Nondurable Goods |
| 136 | Whirlpool | 0 | 7 | Manufacturing—Durable Goods |
| 205 | World Fuel Services | 0 | 6 | Wholesale Trade |
| 258 | XTO Energy | 0 | 7 | Mining, Quarrying, and Oil and Gas Extraction |
| N=136 companies³ | | | | |

3. In 2010, 27.4% of companies had zero women Executive Officers, compared to 29.2% in 2009.