

2010 CATALYST CENSUS: *FORTUNE* 500



APPENDIX 2

COMPANIES WITH 25% OR MORE WOMEN DIRECTORS¹

Fortune Rank	Company²	Total Board Seats Held by Women	Total Board Seats	Percent Women Directors	NAICS Industry
308	Estée Lauder	6	13	46.2%	Retail Trade
228	Avon Products	5	11	45.5%	Manufacturing—Nondurable Goods
401	Pacific Life	2	5	40.0%	Finance and Insurance
174	Pepsi Bottling	4	10	40.0%	Manufacturing—Nondurable Goods
266	Principal Financial	4	10	40.0%	Finance and Insurance
152	Xerox	4	10	40.0%	Manufacturing—Durable Goods
479	Kelly Services	3	8	37.5%	Professional and Business Services
347	Omnicare	3	8	37.5%	Wholesale Trade
31	WellPoint	6	16	37.5%	Finance and Insurance
103	Macy's	4	11	36.4%	Retail Trade
155	General Mills	5	14	35.7%	Manufacturing—Nondurable Goods
7	AT&T	5	15	33.3%	Information
340	Hormel Foods	4	12	33.3%	Manufacturing—Nondurable Goods
133	J.C. Penney	4	12	33.3%	Retail Trade
53	Kraft Foods	4	12	33.3%	Manufacturing—Nondurable Goods
14	McKesson	3	9	33.3%	Wholesale Trade
50	PepsiCo	4	12	33.3%	Manufacturing—Nondurable Goods
99	Publix Super Markets	3	9	33.3%	Retail Trade
303	Quest Diagnostics	3	9	33.3%	Health Care and Social Assistance
55	Sysco	4	12	33.3%	Wholesale Trade
30	Target	4	12	33.3%	Retail Trade
223	Texas Instruments	4	12	33.3%	Manufacturing—Durable Goods
356	KeyCorp	5	16	31.3%	Finance and Insurance
63	Aetna	4	13	30.8%	Finance and Insurance
180	Sara Lee	4	13	30.8%	Manufacturing—Nondurable Goods
98	Travelers Cos.	4	13	30.8%	Finance and Insurance

1. 2010 analysis is based on 497 companies. See Appendix 1—Methodology for more information. Results are accurate within one-tenth of a percent.
 2. *Fortune* style was used in company name listings.

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389	Advance Auto Parts	3	10	30.0%	Retail Trade
27	Archer Daniels Midland	3	10	30.0%	Agriculture, Forestry, Fishing, and Hunting
232	BJ's Wholesale Club	3	10	30.0%	Retail Trade
475	Conseco	3	10	30.0%	Finance and Insurance
370	Gannett	3	10	30.0%	Information
146	Health Net	3	10	30.0%	Finance and Insurance
358	Interpublic Group	3	10	30.0%	Professional and Business Services
78	Sunoco	3	10	30.0%	Retail Trade
413	Western Union	3	10	30.0%	Finance and Insurance
113	Coca-Cola Enterprises	4	14	28.6%	Manufacturing—Nondurable Goods
331	Dole Food	2	7	28.6%	Agriculture, Forestry, Fishing, and Hunting
192	Office Depot	4	14	28.6%	Retail Trade
68	Allstate	3	11	27.3%	Finance and Insurance
129	Cigna	3	11	27.3%	Finance and Insurance
384	Clorox	3	11	27.3%	Manufacturing—Nondurable Goods
151	Colgate-Palmolive	3	11	27.3%	Manufacturing—Nondurable Goods
286	Discover Financial Services	3	11	27.3%	Finance and Insurance
62	Intel	3	11	27.3%	Manufacturing—Durable Goods
33	Johnson & Johnson	3	11	27.3%	Manufacturing—Nondurable Goods
498	MDU Resources Group	3	11	27.3%	Utilities
426	Ryder System	3	11	27.3%	Real Estate and Rental and Leasing
241	Starbucks	3	11	27.3%	Accommodations and Food Services
379	Weyerhaeuser	3	11	27.3%	Manufacturing—Durable Goods
51	MetLife	4	15	26.7%	Finance and Insurance
460	Broadcom	2	8	25.0%	Manufacturing—Durable Goods
323	CarMax	3	12	25.0%	Retail Trade

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18	CVS Caremark	3	12	25.0%	Retail Trade
46	Dow Chemical	3	12	25.0%	Manufacturing—Nondurable Goods
86	DuPont	3	12	25.0%	Manufacturing—Nondurable Goods
365	Ecolab	3	12	25.0%	Manufacturing—Nondurable Goods
60	FedEx	3	12	25.0%	Transportation and Warehousing
4	General Electric	4	16	25.0%	Finance and Insurance
15	General Motors	3	12	25.0%	Manufacturing—Durable Goods
257	Genworth Financial	3	12	25.0%	Finance and Insurance
141	Goodyear Tire & Rubber	3	12	25.0%	Manufacturing—Nondurable Goods
387	Mattel	3	12	25.0%	Manufacturing—Durable Goods
313	OfficeMax	2	8	25.0%	Wholesale Trade
173	PG&E Corp.	3	12	25.0%	Utilities
272	Reynolds American	3	12	25.0%	Manufacturing—Nondurable Goods
48	Sears Holdings	2	8	25.0%	Retail Trade
445	St. Jude Medical	2	8	25.0%	Manufacturing—Durable Goods
101	Staples	3	12	25.0%	Retail Trade
333	Stryker	2	8	25.0%	Manufacturing—Durable Goods
119	TJX	3	12	25.0%	Retail Trade
57	Walt Disney	3	12	25.0%	Information
276	Williams	3	12	25.0%	Transportation and Warehousing
N=72 companies³					

3. In 2010, 14.5 percent of companies had 25 percent or more women directors compared to 13.5 percent in 2009.