



Opportunity or Setback? High Potential Women and Men in Economic Crisis Respondent Profile



| | Percentage (Number) of Survey Respondents | |
|--|---|-------------|
| | Women Overall | Men Overall |
| | 29% (250) | 71% (623) |
| Level in 2007/2008 | | |
| Non-Management or Individual Contributor | 24% (59) | 12% (77) |
| First Level Manager | 28% (70) | 25% (157) |
| Middle Manager | 37% (91) | 41% (255) |
| Senior Executive or CEO | 11% (27) | 21% (131) |
| | | |
| Age in 2007/2008 | | |
| 30 years and younger | 17% (43) | 12% (75) |
| 31–40 years old | 77% (193) | 81% (501) |
| 41 years and older | 6% (14) | 7% (46) |
| | | |
| Region of Work in 2009 | | |
| Asia | 6% (14) | 11% (71) |
| Canada | 12% (30) | 11% (71) |
| Europe | 13% (31) | 26% (159) |
| United States | 66% (164) | 46% (283) |
| Other | 3% (8) | 6% (35) |
| | | |
| Region of Birth | | |
| Asia | 10% (26) | 14% (85) |
| Canada | 11% (27) | 11% (70) |
| Europe | 12% (29) | 23% (146) |
| United States | 59% (147) | 39% (244) |
| Other | 8% (19) | 13% (78) |