

# 2010 CATALYST CENSUS: *FINANCIAL* POST 500 WOMEN SENIOR OFFICERS AND TOP EARNERS



## APPENDIX 7

### WOMEN'S REPRESENTATION BY NAICS INDUSTRY<sup>1</sup>

NAICS Industry	Number of Companies	Average Number of Women Senior Officers <sup>2</sup>	Average Number of Total Senior Officers <sup>3</sup>	Number of Senior Officer Positions	Percent of Women Senior Officers <sup>4</sup>
Accommodation and Food Services	9	2.4	8.2	74	29.7%
Administrative and Support, Waste Management and Remediation Services	6	0.2	6.2	37	2.7%
Agriculture, Forestry, Fishing, and Hunting	7	0.7	9.1	64	7.8%
Arts, Entertainment, and Recreation	5	2.0	10.0	50	20.0%
Construction	10	0.9	9.7	97	9.3%
Finance and Insurance	75	2.7	10.9	818	24.3%
Health Care and Social Assistance	2	1.0	4.5	9	22.2%
Information and Cultural Industries	20	2.0	9.9	197	19.8%
Management of Companies and Enterprises	12	1.3	9.9	119	12.6%
Manufacturing—Durable Goods	44	1.3	9.8	432	13.0%
Manufacturing—Nondurable Goods	46	1.4	8.9	408	15.7%

1. 2010 analysis is based on 468 companies; see Appendix 1—Methodology for more information. Results are accurate within one-tenth of a percent. Industry classifications are based on the two-digit North American Industrial Classification System (NAICS) sectors with a modification adopted from the NAICS Supersectors for the Current Employment Statistics Program: Manufacturing (Sectors 31-33) was reclassified into Durable Goods and Nondurable Goods. For 2010 analysis, no *Financial Post* 500 companies were in the Educational Services (Sector 61) NAICS industry sector.

2. Sum of all women senior officers in each industry divided by the number of companies in each industry.

3. Sum of all senior officers in each industry divided by the number of companies in each industry.

4. Sum of all women senior officers in each industry divided by the sum of all senior officer positions in each industry.

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NAICS Industry	Number of Companies	Average Number of Women Senior Officers	Average Number of Total Senior Officers	Number of Senior Officer Positions	Percent of Women Senior Officers
Mining, Quarrying, and Oil and Gas Extraction	56	1.2	10.1	563	12.3%
Other Services (Except Public Administration)	2	2.0	7.5	15	26.7%
Professional, Scientific, and Technical Services	23	1.4	9.8	225	14.7%
Public Administration	6	2.7	9.2	55	29.1%
Real Estate and Rental and Leasing	12	1.3	9.3	112	14.3%
Retail Trade	45	2.4	11.3	509	20.8%
Transportation and Warehousing	22	1.5	9.3	204	16.2%
Utilities	26	2.2	9.9	257	22.6%
Wholesale Trade	40	1.1	7.1	282	15.2%
<b>Total</b>	<b>468</b>	<b>1.7</b>	<b>9.7</b>	<b>4527</b>	<b>17.7%</b>