

APPENDIX 8 WOMEN'S REPRESENTATION BY NAICS INDUSTRY¹

Average Number of Women Directors and Women Executive Officers by NAICS Industry

NAICS Industry	Number of Companies	Average Number of Women Directors ²	Average Number of Total Directors ³	Average Number of Women Executive Officers ²	Average Number of Total Executive Officers ³
Accommodations and Food Services	10	1.9	10.5	1.6	10.3
Agriculture, Forestry, Fishing, and Hunting	3	0.7	12.0	0.3	6.3
Construction	9	0.7	9.0	0.6	9.9
Finance and Insurance	80	2.1	12.5	2.1	11.8
Health Care and Social Assistance	6	1.2	9.3	1.5	8.8
Information	27	1.7	11.5	1.1	9.3
Manufacturing—Durable Goods	97	1.4	10.8	1.0	10.7
Manufacturing—Nondurable Goods	81	1.9	11.3	1.6	11.7
Mining, Quarrying, and Oil and Gas Extraction	16	0.9	10.4	0.9	8.8
Professional and Business Services	17	1.8	10.4	1.4	10.9
Real Estate and Rental and Leasing	7	1.7	9.7	0.9	8.0
Retail Trade	59	1.9	10.5	1.7	9.7
Transportation and Warehousing	27	1.1	10.3	1.0	7.7
Utilities	32	2.0	11.8	1.2	10.2
Wholesale Trade	25	1.6	10.4	1.0	9.4
Total	496	1.7	11.1	1.4	10.4

1. 2009 analysis is based on 496 companies. Catalyst excluded four companies due to specific events: two declared bankruptcy, one was acquired, and one delisted with the SEC. See Appendix 1—Methodology for more information. The margin of error is 0.1 percent. Industry classifications are based on the two-digit North American Industrial Classification System (NAICS) sectors with two modifications adopted from the NAICS Supersectors for the Current Employment Statistics Program. Manufacturing (Sectors 31–33) was reclassified into Durable Goods and Nondurable Goods. Professional and Business Services is an aggregate of three sectors: Professional, Scientific, and Technical Services (Sector 54), Management of Companies and Enterprises (Sector 55), and Administrative and Support and Waste Management and Remediation Services (Sector 56).

2. Sum of all women directors or women Executive Officers in each industry divided by the number of companies in each industry.

3. Sum of all directors or Executive Officers in each industry divided by the number of companies in each industry.

APPENDIX 8 WOMEN'S REPRESENTATION BY NAICS INDUSTRY

Percent of Women Directors and Women Executive Officers by NAICS Industry

NAICS Industry	Number of Board Seats	Percent of Women Directors ⁴	Number of Executive Officer Positions	Percent of Women Executive Officers ⁴
Accommodations and Food Services	105	18.1%	103	15.5%
Agriculture, Forestry, Fishing, and Hunting	36	5.6%	19	5.3%
Construction	81	7.4%	89	5.6%
Finance and Insurance	1001	16.8%	943	18.1%
Health Care and Social Assistance	56	12.5%	53	17.0%
Information	311	14.5%	251	12.4%
Manufacturing—Durable Goods	1046	12.7%	1036	9.4%
Manufacturing—Nondurable Goods	919	16.6%	950	13.7%
Mining, Quarrying, and Oil and Gas Extraction	167	9.0%	140	10.7%
Professional and Business Services	176	17.6%	185	13.0%
Real Estate and Rental and Leasing	68	17.6%	56	10.7%
Retail Trade	621	18.2%	570	17.9%
Transportation and Warehousing	279	10.8%	207	12.6%
Utilities	379	16.9%	325	11.7%
Wholesale Trade	261	15.7%	234	11.1%
Total	5506	15.2%	5161	13.5%

4. Sum of all women directors or women Executive Officers in each industry divided by the sum of all board seats or Executive Officer positions in each industry.