

# 2009 CATALYST CENSUS: FORTUNE 500



## APPENDIX 2 COMPANIES WITH 25% OR MORE WOMEN DIRECTORS <sup>1</sup>

Fortune 500 Rank	Company <sup>2</sup>	Total Women Directors	Total Directors	Percent Women Directors	NAICS Industry
255	Avon Products	5	11	45.5%	Manufacturing—Nondurable Goods
325	Estée Lauder	5	12	41.7%	Retail Trade
189	Pepsi Bottling	4	10	40.0%	Manufacturing—Nondurable Goods
437	Kelly Services	3	8	37.5%	Professional and Business Services
392	Omnicare	3	8	37.5%	Wholesale Trade
53	Kraft Foods	4	11	36.4%	Manufacturing—Nondurable Goods
96	Macy's	4	11	36.4%	Retail Trade
179	Office Depot	4	11	36.4%	Retail Trade
215	Texas Instruments	4	11	36.4%	Manufacturing—Durable Goods
147	Xerox	4	11	36.4%	Manufacturing—Durable Goods
32	WellPoint	6	17	35.3%	Finance and Insurance
8	AT&T	5	15	33.3%	Information
455	Barnes & Noble	3	9	33.3%	Retail Trade
269	BJ's Wholesale Club	3	9	33.3%	Retail Trade
193	General Mills	5	15	33.3%	Manufacturing—Nondurable Goods
273	Principal Financial	4	12	33.3%	Finance and Insurance
341	Quest Diagnostics	3	9	33.3%	Health Care and Social Assistance
399	Ryder System	4	12	33.3%	Real Estate and Rental and Leasing
62	Sysco	4	12	33.3%	Wholesale Trade
28	Target	4	12	33.3%	Retail Trade
451	Western Union	3	9	33.3%	Finance and Insurance
77	Aetna	4	13	30.8%	Finance and Insurance
436	CH2M Hill	4	13	30.8%	Professional and Business Services
373	Hormel Foods	4	13	30.8%	Manufacturing—Nondurable Goods
52	PepsiCo	4	13	30.8%	Manufacturing—Nondurable Goods
99	Travelers Cos.	4	13	30.8%	Finance and Insurance
27	Archer Daniels Midland	3	10	30.0%	Manufacturing—Nondurable Goods
112	Fannie Mae	3	10	30.0%	Finance and Insurance
220	Freddie Mac	3	10	30.0%	Finance and Insurance
371	Gannett	3	10	30.0%	Information

1. 2009 analysis is based on 496 companies. Catalyst excluded four companies due to specific events: two declared bankruptcy, one was acquired, and one delisted with the SEC. See Appendix 1—Methodology for more information.

2. Fortune style was used in company name listings.

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361	Interpublic Group	3	10	30.0%	Professional and Business Services
15	McKesson	3	10	30.0%	Wholesale Trade
176	PG&E Corp.	3	10	30.0%	Utilities
449	Host Hotels & Resorts	2	7	28.6%	Accommodations and Food Services
375	Stryker	2	7	28.6%	Manufacturing—Durable Goods
452	Clorox	3	11	27.3%	Manufacturing—Nondurable Goods
125	Constellation Energy	3	11	27.3%	Utilities
352	Discover Financial Services	3	11	27.3%	Finance and Insurance
67	Ingram Micro	3	11	27.3%	Wholesale Trade
353	Peabody Energy	3	11	27.3%	Mining, Quarrying, and Oil and Gas Extraction
199	Sara Lee	3	11	27.3%	Manufacturing—Nondurable Goods
180	American Electric Power	3	12	25.0%	Utilities
151	Arrow Electronics	3	12	25.0%	Wholesale Trade
132	Cigna	3	12	25.0%	Finance and Insurance
19	CVS Caremark	3	12	25.0%	Retail Trade
38	Dow Chemical	3	12	25.0%	Manufacturing—Nondurable Goods
75	DuPont	3	12	25.0%	Manufacturing—Nondurable Goods
5	General Electric	4	16	25.0%	Finance and Insurance
127	Goodyear Tire & Rubber	3	12	25.0%	Manufacturing—Nondurable Goods
61	Intel	3	12	25.0%	Manufacturing—Durable Goods
14	International Business Machines	3	12	25.0%	Professional and Business Services
139	J.C. Penney	3	12	25.0%	Retail Trade
415	Mattel	3	12	25.0%	Manufacturing—Durable Goods
473	MDU Resources Group	3	12	25.0%	Utilities
424	Northeast Utilities	3	12	25.0%	Utilities
313	OfficeMax	2	8	25.0%	Retail Trade
159	Oneok	3	12	25.0%	Transportation and Warehousing
481	Polo Ralph Lauren	3	12	25.0%	Manufacturing—Nondurable Goods
20	Procter & Gamble	3	12	25.0%	Manufacturing—Nondurable Goods
266	SAIC	3	12	25.0%	Professional and Business Services

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49	Sears Holdings	2	8	25.0%	Retail Trade
41	Sunoco	3	12	25.0%	Retail Trade
131	TJX	3	12	25.0%	Retail Trade
335	VF	3	12	25.0%	Manufacturing—Nondurable Goods
60	Walt Disney	3	12	25.0%	Information
324	Whole Foods Market	2	8	25.0%	Retail Trade
218	Williams	3	12	25.0%	Transportation and Warehousing

**N = 67 Companies**