

APPENDIX 3*
COMPANIES WITH NO WOMEN BOARD DIRECTORS†

Rank	Company‡	Total Women Directors	Total Directors	NAICS Industry
423	Affiliated Computer Services	0	7	Professional, Scientific, and Technical Services
359	AGCO	0	11	Manufacturing
376	Aleris International	0	6	Manufacturing
400	Allied Waste Industries	0	11	Administrative & Support, Waste Management & Remediation Services
300	Alltel	0	7	Information
216	Aramark	0	3	Administrative & Support, Waste Management & Remediation Services
363	Autoliv	0	12	Manufacturing
281	Automatic Data Processing	0	9	Professional, Scientific, and Technical Services
465	Auto-Owners Insurance	0	1	Finance and Insurance
156	Bear Stearns	0	11	Finance and Insurance
482	BJ Services	0	7	Manufacturing
445	Boise Cascade Holdings	0	8	Manufacturing
490	Cameron International	0	8	Manufacturing
324	Chesapeake Energy	0	8	Mining
145	CHS	0	17	Wholesale Trade
104	Countrywide Financial	0	9	Finance and Insurance
235	D.R. Horton	0	8	Construction
283	Dana Holding	0	8	Manufacturing
92	Delphi	0	10	Manufacturing
274	Dollar General	0	5	Retail Trade
407	Emcor Group	0	8	Professional, Scientific, and Technical Services
317	Energy Future Holdings	0	15	Utilities
361	Energy Transfer Equity	0	9	Mining
458	Expeditors International of Washington	0	7	Transportation and Warehousing

* Updated January 12, 2009.

† Reflects publicly available data obtained by Catalyst from annual reports, proxy statements, and company websites for the period from April 1, 2007, to March 31, 2008.

‡ *Fortune* style was used for company names.

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355	Federal-Mogul	0	9	Manufacturing
435	Fidelity National Financial	0	12	Finance and Insurance
481	Fidelity National Information Services	0	11	Finance and Insurance
307	Fifth Third Bancorp	0	15	Finance and Insurance
315	First Data	0	4	Finance and Insurance
462	Frontier Oil	0	8	Manufacturing
364	Global Partners	0	6	Utilities
78	GMAC	0	13	Finance and Insurance
244	Harrah's Entertainment	0	9	Accommodations and Food Services
89	HCA	0	13	Health Care and Social Assistance
471	Hershey	0	9	Manufacturing
304	Hertz Global Holdings	0	12	Retail Trade
420	Hexion Specialty Chemicals	0	7	Manufacturing
484	Holly	0	9	Manufacturing
483	Hovnanian Enterprises	0	8	Construction
492	Jarden	0	9	Retail Trade
284	KBR	0	7	Professional, Scientific, and Technical Services
230	Knight	0	3	Mining
182	L-3 Communications	0	8	Manufacturing
294	Land O'Lakes	0	24	Manufacturing
157	Lear	0	8	Manufacturing
292	Liberty Global	0	10	Information
275	Liberty Media	0	8	Professional, Scientific, and Technical Services
268	National Oilwell Varco	0	8	Manufacturing
84	News Corp.	0	15	Arts, Entertainment, and Recreation
464	NVR	0	10	Construction
499	Perini	0	8	Professional, Scientific, and Technical Services
385	Peter Kiewit Sons'	0	14	Professional, Scientific, and Technical Services
121	Plains All American Pipeline	0	7	Mining
444	Precision Castparts	0	8	Manufacturing
345	Reliance Steel & Aluminum	0	10	Wholesale Trade

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497	Robert Half International	0	7	Administrative & Support, Waste Management & Remediation Services
426	Shaw Group	0	9	Professional, Scientific, and Technical Services
302	Smith International	0	8	Manufacturing
298	Sonic Automotive	0	10	Retail Trade
350	Synnex	0	7	Wholesale Trade
344	Targa Resources	0	7	Mining
116	Tesoro	0	9	Manufacturing
495	Toll Brothers	0	11	Construction
313	Virgin Media	0	7	Information
188	World Fuel Services	0	8	Wholesale Trade
436	XTO Energy	0	11	Mining