

# 2008 CATALYST CENSUS OF WOMEN BOARD DIRECTORS OF THE *FORTUNE* 500

## 2008 CATALYST CENSUS OF WOMEN CORPORATE OFFICERS AND TOP EARNERS OF THE *FORTUNE* 500



### APPENDIX 7\*

### AVERAGE NUMBER OF WOMEN BOARD DIRECTORS AND WOMEN CORPORATE OFFICERS BY INDUSTRY†

NAICS Industry	Number of Companies	Average Number of Women Directors‡	Average Number of Total Directors§	Average Number of Women Officers‡	Average Number of Total Officers§
Accommodations and Food Services	8	1.8	11.5	4.5	21.0
Administrative & Support, Waste Management & Remediation Services	6	1.2	8.3	2.7	12.8
Arts, Entertainment, and Recreation	6	1.7	12.7	2.8	11.8
Construction	8	0.6	9.9	2.3	12.8
Finance and Insurance	79	2.2	13.2	3.2	18.1
Health Care and Social Assistance	16	2.1	10.5	2.4	12.6
Information	21	1.6	11.0	2.2	13.1
Manufacturing	168	1.6	11.1	2.5	17.6
Mining	17	0.9	10.2	1.4	14.6
Other Services (Except Public Administration)	2	1.5	10.0	1.5	16.0
Professional, Scientific, and Technical Services	23	1.2	10.3	1.3	12.9
Real Estate and Rental and Leasing	4	1.8	9.8	1.0	10.5
Retail Trade	64	2.0	10.6	3.2	17.2
Transportation and Warehousing	19	1.4	10.7	4.2	22.6
Utilities	37	1.8	11.5	2.4	14.6
Wholesale Trade	22	1.5	10.6	1.8	16.5
<b>Overall</b>	<b>500</b>	<b>1.7</b>	<b>11.2</b>	<b>2.6</b>	<b>16.7</b>

\* Updated January 12, 2009.

† Reflects publicly available data obtained by Catalyst from annual reports, proxy statements, and company websites for the period from April 1, 2007, to March 31, 2008.

‡ Sum of all women directors or women corporate officers in each industry divided by the number of companies in each industry.

§ Sum of all directors or corporate officers in each industry divided by the number of companies in each industry.

## APPENDIX 7

# PERCENTAGE OF WOMEN BOARD DIRECTORS AND WOMEN CORPORATE OFFICERS BY INDUSTRY†

NAICS Industry	Number of Directorships	Percentage of Women Directors‡	Number of Officer Positions	Percentage of Women Officers‡
Accommodations and Food Services	92	15.2%	168	21.4%
Administrative & Support, Waste Management & Remediation Services	50	14.0%	77	20.8%
Arts, Entertainment, and Recreation	76	13.2%	71	23.9%
Construction	79	6.3%	102	17.6%
Finance and Insurance	1043	17.0%	1428	17.9%
Health Care and Social Assistance	168	20.2%	202	19.3%
Information	230	14.8%	276	17.0%
Manufacturing	1859	14.0%	2965	14.0%
Mining	173	8.7%	248	9.3%
Other Services (Except Public Administration)	20	15.0%	32	9.4%
Professional, Scientific, and Technical Services	236	11.4%	296	10.1%
Real Estate and Rental and Leasing	39	17.9%	42	9.5%
Retail Trade	681	19.1%	1101	18.5%
Transportation and Warehousing	204	12.7%	430	18.4%
Utilities	426	16.0%	542	16.4%
Wholesale Trade	234	13.7%	363	11.0%
<b>Overall</b>	<b>5610</b>	<b>15.2%</b>	<b>8343</b>	<b>15.7%</b>

† Reflects publicly available data obtained by Catalyst from annual reports, proxy statements, and company websites for the period from April 1, 2007, to March 31, 2008.

‡ Sum of all women directors or women corporate officers in each industry divided by the sum of all directorships or corporate officer positions in each industry.