

2008 CATALYST CENSUS OF WOMEN BOARD DIRECTORS OF THE *FORTUNE* 500



2008 CATALYST CENSUS OF WOMEN CORPORATE OFFICERS AND TOP EARNERS OF THE *FORTUNE* 500

APPENDIX 6*

AVERAGE NUMBER OF WOMEN BOARD DIRECTORS AND WOMEN CORPORATE OFFICERS BY GEOGRAPHIC REGION†

Geographic Region	Number of Companies	Average Number of Women Directors‡	Average Number of Total Directors§	Average Number of Women Officers‡	Average Number of Total Officers§
Midwest	133	1.8	11.7	2.9	18.0
Northeast	129	1.9	11.6	3.0	18.0
South	153	1.5	10.8	2.3	15.4
West	85	1.6	10.6	2.3	14.9
Overall	500	1.7	11.2	2.6	16.7

PERCENTAGE OF WOMEN BOARD DIRECTORS AND WOMEN CORPORATE OFFICERS BY GEOGRAPHIC REGION†

Geographic Region	Number of Directorships	Percentage of Women Directors	Number of Officer Positions	Percentage of Women Officers
Midwest	1554	15.2%	2398	16.1%
Northeast	1498	16.8%	2324	16.5%
South	1653	13.6%	2357	14.6%
West	905	15.4%	1264	15.7%
Overall	5610	15.2%	8343	15.7%

STATES INCLUDED IN EACH GEOGRAPHIC REGION

Midwest	IA, IL, IN, KS, MI, MN, MO, ND, NE, OH, SD, WI
Northeast	CT, MA, ME, NH, NJ, NY, PA, RI, VT
South	AL, AR, DC, DE, FL, GA, KY, LA, MD, NC, OK, SC, TN, TX, VA, WV
West	AK, AZ, CA, CO, HI, ID, MT, NM, NV, OR, UT, WA, WY

* Updated January 12, 2009.

† Reflects publicly available data obtained by Catalyst from annual reports, proxy statements, and company websites for the period from April 1, 2007, to March 31, 2008.

‡ Sum of all women directors or women corporate officers in each region divided by the number of companies in each region.

§ Sum of all directors or corporate officers in each region divided by the number of companies in each region.

|| Sum of all women directors or women corporate officers in each region divided by the sum of all directorships or corporate officer positions in each region.