

2008 CATALYST CENSUS OF WOMEN BOARD DIRECTORS OF THE *FORTUNE* 500

2008 CATALYST CENSUS OF WOMEN CORPORATE OFFICERS AND TOP EARNERS OF THE *FORTUNE* 500



APPENDIX 5*

AVERAGE NUMBER OF WOMEN BOARD DIRECTORS AND WOMEN CORPORATE OFFICERS BY *FORTUNE* RANK†

<i>Fortune</i> Rank	Number of Companies	Average Number of Women Directors‡	Average Number of Total Directors§	Average Number of Women Officers‡	Average Number of Total Officers§
F1-F100	100	2.3	12.6	3.2	19.6
F101-F200	100	1.8	11.6	2.7	17.6
F201-F300	100	1.6	11.1	2.9	17.0
F301-F400	100	1.5	10.6	2.2	15.1
F401-F500	100	1.3	10.2	2.1	14.3
Overall	500	1.7	11.2	2.6	16.7

PERCENTAGE OF WOMEN BOARD DIRECTORS AND WOMEN CORPORATE OFFICERS BY *FORTUNE* RANK†

<i>Fortune</i> Rank	Number of Directorships	Percentage of Women Directors	Number of Officer Positions	Percentage of Women Officers
F1-F100	1261	18.3%	1957	16.6%
F101-F200	1156	15.7%	1758	15.5%
F201-F300	1107	14.5%	1695	17.1%
F301-F400	1064	13.9%	1506	14.3%
F401-F500	1022	12.7%	1427	14.9%
Overall	5610	15.2%	8343	15.7%

* Updated January 12, 2009.

† Reflects publicly available data obtained by Catalyst from annual reports, proxy statements, and company websites for the period from April 1, 2007, to March 31, 2008.

‡ Sum of all women directors or women corporate officers in each rank divided by the number of companies in each rank.

§ Sum of all directors or corporate officers in each rank divided by the number of companies in each rank.

|| Sum of all women directors or women corporate officers in each rank divided by the sum of all directorships or corporate officer positions in each rank.