

# 2008 CATALYST CENSUS OF WOMEN CORPORATE OFFICERS AND TOP EARNERS OF THE FP500



## APPENDIX 6

### COMPANIES WITH AT LEAST 25 PERCENT WOMEN CORPORATE OFFICERS

| Rank | Company  | Total Women Corporate Officers | Total Corporate Officers | Percentage of Women Corporate Officers |
|------|--|--------------------------------|--------------------------|--|
| 227  | IKEA Canada  | 1                              | 1                        | 100.0%                                 |
| 241  | The Pepsi Bottling Group (Canada), Co.                   | 1                              | 1                        | 100.0%                                 |
| 344  | Saskatchewan Liquor and Gaming Authority                 | 1                              | 1                        | 100.0%                                 |
| 109  | Hewlett-Packard (Canada) Co.                             | 2                              | 3                        | 66.7%                                  |
| 261  | Cognos Incorporated                                      | 2                              | 3                        | 66.7%                                  |
| 95   | Alberta Gaming and Liquor Commission                     | 6                              | 10                       | 60.0%                                  |
| 215  | Dundee Corporation                                       | 3                              | 5                        | 60.0%                                  |
| 316  | Indigo Books & Music Inc.                                | 5                              | 9                        | 55.6%                                  |
| 279  | Reitmans (Canada) Limited                                | 21                             | 38                       | 55.3%                                  |
| 443  | Manitoba Liquor Control Commission                       | 6                              | 11                       | 54.5%                                  |
| 36   | Ford Motor Company of Canada, Limited                    | 4                              | 8                        | 50.0%                                  |
| 91   | British Columbia Hydro and Power Authority               | 4                              | 8                        | 50.0%                                  |
| 116  | General Motors Acceptance Corporation of Canada, Limited | 1                              | 2                        | 50.0%                                  |
| 179  | Boeing Canada Inc.                                       | 1                              | 2                        | 50.0%                                  |
| 183  | State Farm Group   | 2                              | 4                        | 50.0%                                  |
| 259  | Apple Canada Inc.  | 1                              | 2                        | 50.0%                                  |
| 281  | Atlantic Lottery Corporation                             | 2                              | 4                        | 50.0%                                  |
| 306  | Bayer Inc.   | 2                              | 4                        | 50.0%                                  |
| 348  | MBNA Canada Bank   | 1                              | 2                        | 50.0%                                  |
| 379  | A&W Food Services of Canada Inc.                         | 3                              | 6                        | 50.0%                                  |
| 384  | Weyerhaeuser Canada Ltd.                                 | 8                              | 16                       | 50.0%                                  |
| 425  | Groupe B.M.R. Inc.                                       | 1                              | 2                        | 50.0%                                  |
| 459  | InnVest Real Estate Investment Trust                     | 1                              | 2                        | 50.0%                                  |
| 467  | Citibank Canada  | 3                              | 6                        | 50.0%                                  |
| 481  | Solutions2Go Inc.  | 1                              | 2                        | 50.0%                                  |
| 145  | Bank of Canada   | 13                             | 29                       | 44.8%                                  |
| 415  | Coast Capital Savings Credit Union                       | 4                              | 9                        | 44.4%                                  |
| 129  | Russel Metals Inc.                                       | 3                              | 7                        | 42.9%                                  |
| 256  | CCL Industries Inc.                                      | 3                              | 7                        | 42.9%                                  |

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| 272  | Murphy Oil Company Ltd.                         | 3                              | 7                        | 42.9%                                  |
| 307  | Electrolux Canada Corporation                   | 3                              | 7                        | 42.9%                                  |
| 340  | Yamana Gold Inc.                                | 6                              | 14                       | 42.9%                                  |
| 461  | Royal Canadian Mint                             | 3                              | 7                        | 42.9%                                  |
| 360  | Co-operators Life Insurance Company             | 5                              | 12                       | 41.7%                                  |
| 319  | La Capitale groupe financier inc.               | 7                              | 17                       | 41.2%                                  |
| 86   | Workplace Safety & Insurance Board              | 6                              | 15                       | 40.0%                                  |
| 121  | Canwest Global Communications Corp.             | 4                              | 10                       | 40.0%                                  |
| 144  | Siemens (Canada)                                | 2                              | 5                        | 40.0%                                  |
| 346  | The Independent Order of Foresters              | 4                              | 10                       | 40.0%                                  |
| 268  | Amex Bank of Canada                             | 7                              | 18                       | 38.9%                                  |
| 23   | Shell Canada Limited                            | 8                              | 21                       | 38.1%                                  |
| 140  | Transcontinental Inc.                           | 6                              | 16                       | 37.5%                                  |
| 236  | AstraZeneca Canada Inc.                         | 3                              | 8                        | 37.5%                                  |
| 266  | Pharmasave Drugs (National) Ltd.                | 3                              | 8                        | 37.5%                                  |
| 51   | Canada Mortgage and Housing Corporation         | 7                              | 19                       | 36.8%                                  |
| 380  | Chubb Insurance Company of Canada               | 7                              | 19                       | 36.8%                                  |
| 133  | British Columbia Lottery Corp.                  | 4                              | 11                       | 36.4%                                  |
| 195  | Torstar Corporation                             | 4                              | 11                       | 36.4%                                  |
| 252  | Compass Group Canada Ltd.                       | 4                              | 11                       | 36.4%                                  |
| 85   | Canadian Pacific Railway Limited                | 5                              | 14                       | 35.7%                                  |
| 120  | ATCO Ltd.                                       | 5                              | 14                       | 35.7%                                  |
| 44   | Direct Energy Marketing Limited                 | 6                              | 17                       | 35.3%                                  |
| 312  | Abbott Laboratories Ltd.                        | 8                              | 23                       | 34.8%                                  |
| 8    | The Bank of Nova Scotia                         | 6                              | 18                       | 33.3%                                  |
| 16   | Chrysler Canada Inc.                            | 2                              | 6                        | 33.3%                                  |
| 71   | Toyota Canada Inc.                              | 3                              | 9                        | 33.3%                                  |
| 82   | Canadian Wheat Board                            | 3                              | 9                        | 33.3%                                  |
| 101  | Loto-Québec                                     | 3                              | 9                        | 33.3%                                  |
| 110  | Aviva Canada Inc.                               | 11                             | 33                       | 33.3%                                  |
| 124  | Canadian Oil Sands Trust                        | 3                              | 9                        | 33.3%                                  |
| 148  | Workers' Compensation Board of British Columbia | 3                              | 9                        | 33.3%                                  |
| 211  | SSQ, Société d'assurance-vie inc.               | 3                              | 9                        | 33.3%                                  |

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| 282  | E.I. du Pont Canada Company                   | 5                              | 15                       | 33.3%                                  |
| 284  | Smith International Canada Ltd.               | 1                              | 3                        | 33.3%                                  |
| 295  | Oppenheimer Holdings Inc.                     | 1                              | 3                        | 33.3%                                  |
| 301  | Novamerican Steel Inc.                        | 1                              | 3                        | 33.3%                                  |
| 330  | Softchoice Corporation                        | 3                              | 9                        | 33.3%                                  |
| 345  | AGF Management Limited                        | 4                              | 12                       | 33.3%                                  |
| 366  | ARAMARK Canada Ltd.                           | 3                              | 9                        | 33.3%                                  |
| 368  | Manitoba Lotteries Corporation                | 3                              | 9                        | 33.3%                                  |
| 373  | Hydro Ottawa Holding Inc.                     | 1                              | 3                        | 33.3%                                  |
| 423  | EPCOR Power L.P.                              | 2                              | 6                        | 33.3%                                  |
| 173  | Tim Hortons Inc.                              | 4                              | 13                       | 30.8%                                  |
| 193  | AXA Canada Inc.                               | 4                              | 13                       | 30.8%                                  |
| 277  | GAP Canada Inc.                               | 4                              | 13                       | 30.8%                                  |
| 381  | EDS Canada Inc.                               | 4                              | 13                       | 30.8%                                  |
| 1    | Royal Bank of Canada                          | 7                              | 23                       | 30.4%                                  |
| 67   | Home Depot Canada                             | 3                              | 10                       | 30.0%                                  |
| 137  | Société des alcools du Québec                 | 3                              | 10                       | 30.0%                                  |
| 166  | Gaz Métro, inc.                               | 3                              | 10                       | 30.0%                                  |
| 364  | Aeroplan Income Fund                          | 3                              | 10                       | 30.0%                                  |
| 382  | InterTAN, Inc.                                | 3                              | 10                       | 30.0%                                  |
| 449  | sanofi-aventis Canada Inc.                    | 3                              | 10                       | 30.0%                                  |
| 134  | The Standard Life Assurance Company of Canada | 8                              | 27                       | 29.6%                                  |
| 17   | Bank of Montreal                              | 5                              | 17                       | 29.4%                                  |
| 53   | Canada Post Corporation                       | 7                              | 24                       | 29.2%                                  |
| 180  | Workers' Compensation Board - Alberta         | 2                              | 7                        | 28.6%                                  |
| 221  | Emera Incorporated                            | 2                              | 7                        | 28.6%                                  |
| 327  | The Manitoba Public Insurance Corporation     | 2                              | 7                        | 28.6%                                  |
| 331  | Groupe Laperrière & Verreault Inc.            | 2                              | 7                        | 28.6%                                  |
| 337  | Vancouver City Savings Credit Union           | 4                              | 14                       | 28.6%                                  |
| 377  | Saskatchewan Auto Fund                        | 2                              | 7                        | 28.6%                                  |
| 429  | Canadian Western Bank                         | 4                              | 14                       | 28.6%                                  |
| 308  | Société de transport de Montréal              | 9                              | 32                       | 28.1%                                  |
| 39   | Mouvement des caisses Desjardins              | 6                              | 22                       | 27.3%                                  |
| 41   | TELUS Corporation                             | 3                              | 11                       | 27.3%                                  |
| 147  | Kingsway Financial Services Inc.              | 3                              | 11                       | 27.3%                                  |

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| 304  | Farm Credit Canada                          | 6                              | 22                       | 27.3%                                  |
| 22   | Wal-Mart Canada Corp.                       | 7                              | 26                       | 26.9%                                  |
| 159  | Union Gas Limited                           | 4                              | 15                       | 26.7%                                  |
| 210  | Cadillac Fairview Corporation               | 4                              | 15                       | 26.7%                                  |
| 263  | Inmet Mining Corporation                    | 4                              | 15                       | 26.7%                                  |
| 55   | National Bank of Canada                     | 5                              | 19                       | 26.3%                                  |
| 158  | Co-operators General Insurance Company      | 6                              | 23                       | 26.1%                                  |
| 28   | Hydro-Québec                                | 3                              | 12                       | 25.0%                                  |
| 77   | IBM Canada Ltd.                             | 2                              | 8                        | 25.0%                                  |
| 87   | Hydro One Inc.                              | 4                              | 16                       | 25.0%                                  |
| 99   | Liquor Control Board of Ontario             | 4                              | 16                       | 25.0%                                  |
| 107  | Dow Chemical Canada Inc.                    | 1                              | 4                        | 25.0%                                  |
| 126  | Fortis Inc.                                 | 1                              | 4                        | 25.0%                                  |
| 142  | British Columbia Liquor Distribution Branch | 3                              | 12                       | 25.0%                                  |
| 155  | PepsiCo (Canada)                            | 2                              | 8                        | 25.0%                                  |
| 178  | Export Development Canada                   | 2                              | 8                        | 25.0%                                  |
| 189  | Royal & SunAlliance Canada                  | 2                              | 8                        | 25.0%                                  |
| 196  | Energy Savings Income Fund                  | 1                              | 4                        | 25.0%                                  |
| 205  | Desjardins General Insurance Group          | 2                              | 8                        | 25.0%                                  |
| 254  | CHC Helicopter Corporation                  | 2                              | 8                        | 25.0%                                  |
| 287  | Noranda Income Fund                         | 1                              | 4                        | 25.0%                                  |
| 291  | BASF Canada                                 | 2                              | 8                        | 25.0%                                  |
| 325  | Ernst & Young LLP                           | 2                              | 8                        | 25.0%                                  |
| 369  | Enersource Corporation                      | 2                              | 8                        | 25.0%                                  |
| 395  | Oracle Corporation Canada Inc.              | 4                              | 16                       | 25.0%                                  |
| 399  | Rothmans Inc.                               | 2                              | 8                        | 25.0%                                  |
| 412  | Accenture Inc.                              | 3                              | 12                       | 25.0%                                  |
| 434  | Chemtrade Logistics Income Fund             | 2                              | 8                        | 25.0%                                  |
| 488  | Richelieu Hardware Ltd.                     | 2                              | 8                        | 25.0%                                  |
| 498  | Grant Thornton Canada                       | 2                              | 8                        | 25.0%                                  |