

## APPENDIX 7: AVERAGE NUMBER AND PERCENTAGE OF WOMEN BOARD DIRECTORS AND WOMEN CORPORATE OFFICERS BY INDUSTRY\*

NAICS INDUSTRY	AVERAGE NUMBER OF WOMEN DIRECTORS †	AVERAGE NUMBER OF TOTAL DIRECTORS ‡	AVERAGE NUMBER OF WOMEN CORPORATE OFFICERS †	AVERAGE NUMBER OF TOTAL CORPORATE OFFICERS ‡	PERCENTAGE OF WOMEN DIRECTORS	PERCENTAGE OF WOMEN CORPORATE OFFICERS
Accommodations and Food Services	2.0	11.8	4.8	21.3	17.0%	22.4%
Administrative and Support, Waste Management, and Remediation Services	1.4	9.8	2.8	16.2	14.3%	17.3%
Arts, Entertainment, and Recreation	1.5	13.0	3.7	15.2	11.5%	24.2%
Construction	0.8	9.5	2.6	15.9	8.7%	16.6%
Finance and Insurance	2.1	13.2	2.9	17.2	16.1%	16.6%
Health Care and Social Assistance	2.1	11.2	3.0	14.7	18.5%	20.4%
Information	1.4	11.8	2.7	14.5	12.1%	18.5%
Manufacturing	1.6	11.0	2.5	18.9	14.4%	13.3%
Mining	0.7	10.4	1.3	14.2	6.4%	9.4%
Professional, Scientific, and Technical Services	1.0	10.0	1.2	13.0	10.0%	9.6%
Real Estate and Rental Leasing	1.5	7.5	1.5	12.5	20.0%	12.0%
Retail Trade	2.0	10.8	3.2	18.3	18.9%	17.7%
Transportation and Warehousing	1.4	10.5	4.5	23.8	13.5%	19.0%
Utilities	1.7	11.0	2.5	16.5	15.7%	15.5%
Wholesale Trade	1.3	10.7	1.8	13.7	11.9%	12.8%

\*Reflects publicly available data obtained by Catalyst from annual reports, proxy statements, and company websites for the period from April 1, 2006, to March 31, 2007.

† The total number of women corporate officers or women board directors in each industry divided by the total number of corporate officers or board directors in that industry.

‡ The average number of women corporate officers and women board directors in each industry divided by the average number of total corporate officers or total board directors in each industry.