

APPENDIX 6: AVERAGE NUMBER AND PERCENTAGE OF WOMEN BOARD DIRECTORS AND WOMEN CORPORATE OFFICERS BY GEOGRAPHIC REGION*

GEOGRAPHIC REGION	NUMBER OF COMPANIES	AVERAGE NUMBER OF WOMEN DIRECTORS †	AVERAGE NUMBER OF TOTAL DIRECTORS ‡	AVERAGE NUMBER OF WOMEN CORPORATE OFFICERS †	AVERAGE NUMBER OF TOTAL CORPORATE OFFICERS ‡	PERCENTAGE OF WOMEN DIRECTORS	PERCENTAGE OF WOMEN CORPORATE OFFICERS
Midwest: ND, SD, NE, KS, MN, IA, MO, WI, IL, IN, MI, OH	134	1.7	11.8	2.8	18.6	14.3%	14.8%
South: TX, OK, AR, LA, MS, TN, AL, GA, FL, KY, SC, NC, MD, WV, VA, DC, DE	152	1.5	11.0	2.5	16.7	13.4%	14.9%
West: WA, OR, CA, NV, AZ, UT, ID, MT, WY, CO, NM, HI, AK	84	1.6	10.5	2.3	15.7	15.5%	15.0%
Northeast: NJ, PA, NY, CT, RI, VT, MA, NH, ME	130	1.9	11.6	3.1	18.4	16.3%	16.6%

*Reflects publicly available data obtained by Catalyst from annual reports, proxy statements, and company websites for the period from April 1, 2006, to March 31, 2007.

† The total number of women corporate officers or women board directors in each region divided by the total number of corporate officers or board directors in that region.

‡ The average number of women corporate officers or women board directors in each region divided by the average number of total corporate officers or total board directors in each region.