

**Companies with Twenty-Five Percent of More Women Board Directors  
As of March 31, 2006**

<b>Rank</b>	<b>Company Name</b>	<b>Total Women Directors</b>	<b>Total Directors</b>	<b>Percent of Women Directors</b>	<b>NAICS Industry</b>
326	Golden West Financial Corporation	5	9	56.0%	Finance and Insurance
47	Albertson's, Inc.	6	11	55.0%	Retail Trade
281	Avon Products, Inc.	5	11	45.0%	Retail Trade
340	Estee Lauder Companies Inc.	5	12	42.0%	Retail Trade
261	Principal Financial Group, Inc.	5	14	36.0%	Finance and Insurance
192	Pepsi Bottling Group, Inc.	4	11	36.0%	Manufacturing
68	Sysco Corporation	4	11	36.0%	Wholesale Trade
39	AT&T Inc.	6	17	35.0%	Information
406	Omnicare, Inc.	3	9	33.0%	Health Care and Social Assistance
167	Texas Instruments Incorporated	4	12	33.0%	Manufacturing
91	Aetna Inc.	4	12	33.0%	Health Care and Social Assistance
16	McKesson Corporation	3	9	33.0%	Wholesale Trade
46	Wells Fargo & Company	5	15	33.0%	Finance and Insurance
206	General Mills, Inc.	4	12	33.0%	Manufacturing
81	TIAA-CREF	4	13	31.0%	Finance and Insurance
32	Johnson & Johnson	4	13	31.0%	Manufacturing
38	WellPoint, Inc.	5	16	31.0%	Health Care and Social Assistance
490	Borders Group, Inc.	3	10	30.0%	Retail Trade
262	H.J. Heinz Company	3	10	30.0%	Manufacturing
442	Hershey Company	3	10	30.0%	Manufacturing
176	Oneok, Inc.	3	10	30.0%	Utilities
104	Publix Super Markets, Inc.	3	10	30.0%	Retail Trade
450	Longs Drug Stores Corporation	3	10	30.0%	Retail Trade
293	Nordstrom, Inc.	3	10	30.0%	Retail Trade
295	Keyspan Corporation	3	10	30.0%	Utilities
200	PG&E Corporation	3	10	30.0%	Utilities
87	Federated Department Stores, Inc.	3	10	30.0%	Retail Trade
296	Gannett Co., Inc.	3	10	30.0%	Information
304	Northeast Utilities	3	10	30.0%	Utilities
61	PepsiCo, Inc.	4	14	29.0%	Manufacturing
407	Kelly Services, Inc.	2	7	29.0%	Administrative & Support, Waste Management & Remediation Services

484	Levi Strauss & Co.	4	15	27.0%	Manufacturing
292	BB&T Corporation	4	15	27.0%	Finance and Insurance
226	Circuit City Stores, Inc.	3	11	27.0%	Retail Trade
34	Merrill Lynch & Company, Inc.	3	11	27.0%	Finance and Insurance
375	Ryder System, Inc.	3	11	27.0%	Transportation and Warehousing
101	3M Company	3	11	27.0%	Professional, Scientific, and Technical Services
223	Genworth Financial , Inc.	3	11	27.0%	Finance and Insurance
149	CBS Corporation	3	11	27.0%	Arts, Entertainment, and Recreation
339	Safeco Corporation	3	11	27.0%	Finance and Insurance
118	J.C. Penney Company, Inc.	3	11	27.0%	Retail Trade
138	TJX Companies, Inc.	3	11	27.0%	Retail Trade
392	Quest Diagnostics Incorporated	3	11	27.0%	Health Care and Social Assistance
11	Hewlett-Packard Company	3	11	27.0%	Manufacturing
130	CIGNA Corporation	3	11	27.0%	Health Care and Social Assistance
29	Target Corporation	3	11	27.0%	Retail Trade
440	Liz Claiborne, Inc.	3	11	27.0%	Manufacturing
258	OfficeMax Incorporated	3	12	25.0%	Retail Trade
429	Beazer Homes USA, Inc.	2	8	25.0%	Construction
441	Pacific Life	4	16	25.0%	Finance and Insurance
37	UnitedHealth Group Incorporated	3	12	25.0%	Health Care and Social Assistance
378	AutoZone, Inc.	2	8	25.0%	Retail Trade
272	Amazon.Com Inc.	2	8	25.0%	Professional, Scientific, and Technical Services
114	Cendant Corporation	4	16	25.0%	Real Estate and Rental and Leasing
95	Merck & Co., Inc.	3	12	25.0%	Manufacturing
85	St. Paul Travelers Companies, Inc.	3	12	25.0%	Finance and Insurance
128	Visteon Corporation	2	8	25.0%	Manufacturing
464	Hilton Hotels Corporation	3	12	25.0%	Accommodations and Food Services
155	Eastman Kodak Company	3	12	25.0%	Manufacturing
140	Kimberly-Clark Corporation	3	12	25.0%	Retail Trade
111	Sara Lee Corporation	3	12	25.0%	Manufacturing
142	Xerox Corporation	3	12	25.0%	Manufacturing
449	Whole Foods Market, Inc.	2	8	25.0%	Retail Trade
418	Charles Schwab Corporation	3	12	25.0%	Finance and Insurance

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