



Appendix 3: Average Number and Percentage of Women Corporate Officers and Directors by Geographical Region

Geographical Region*	Number of Companies	Average Number of Women Directors	Average Number of Total Directors	Average Number of Women Corporate Officers	Average Number of Total Corporate Officers	Percentage of Women Directors	Percentage of Women Corporate Officers
West	82	2	11	3	19	15.8%	16.7%
Midwest	133	2	12	3	21	14.0%	14.9%
South	156	1	11	3	19	13.1%	14.6%
Northeast	129	2	11	4	22	16.2%	16.5%
Total	500						

* West: WA, OR, CA, NV, AZ, UT, ID, MT, WY, CO, NM, HI, AK

Midwest: ND, SD, NE, KS, MN, IA, MO, WI, IL, IN, MI, OH

South: TX, OK, AR, LA, MS, TN, AL, GA, FL, KY, SC, NC, MD, WV, VA, DC, DE

Northeast: NJ, PA, NY, CT, RI, VT, MA, NH, ME