



APPENDIX 6: BREAKDOWN OF EXECUTIVE PIPELINE POSITIONS

Number and Percent of Executive Pipeline Positions Held by Women, by Officer Title: 2002-2006									
Officer Title	Number of Corporate Officers			Number of Women Corporate Officers			Women as a Percent of Corporate Officers		
	2002	2004	2006	2002	2004	2006	2002	2004	2006
Business Unit Head/ Head*	316	297	339	25	22	23	7.9%	7.4%	6.8%
CIO	58	61	72	10	7	9	17.2%	11.5%	12.5%
Corporate Secretary/General Counsel	163	376	376	39	92	110	23.9%	24.5%	29.3%
Total	537	734	787	74	121	142	13.8%	16.5%	18.0%

Number and Percent of Executive Pipeline Positions in Finance Held by Women, by Officer Title: 2002-2006									
Officer Title	Number of Corporate Officers			Number of Women Corporate Officers			Women as a Percent of Corporate Officers		
	2002	2004	2006	2002	2004	2006	2002	2004	2006
CFO	309	347	360	22	25	33	7.1%	7.2%	9.2%
VP Finance	253	272	265	40	52	54	15.8%	19.1%	20.4%
Treasurer	78	79	91	11	14	15	14.1%	17.7%	16.5%
Total	640	698	716	73	91	102	11.4%	13.0%	14.2%