



APPENDIX 4A: INDUSTRY LISTING, BY PERCENT OF WOMEN CORPORATE OFFICERS

Industry	Total Number of Companies	Total Women Officers	Total Officers	%
Insurance Services	3	13	39	33.3
Food Distribution	4	9	29	31.0
Life & Health Insurance	8	54	218	24.8
Credit Unions	4	22	90	24.4
Specialty Retailing	24	64	264	24.2
Banks	13	55	245	22.4
Property & Casualty Insurance	16	39	183	21.3
Printing & Publishing	6	14	71	19.7
Multimedia	8	16	82	19.5
General Merchandisers	6	9	47	19.1
Diversified Financials	21	45	237	19.0
Entertainment	9	21	111	18.9
Gas/Electrical Utilities, Pipelines	25	49	280	17.5
Chemicals and Fertilizer	10	16	96	16.7
High-Tech Manufacturing	22	49	296	16.6
Telecommunications	7	11	68	16.2
Real Estate Investment Trusts	4	5	31	16.1
Real Estate	5	15	100	15.0
Services (General)	18	23	164	14.0
Food & Drugstores	13	21	152	13.8
Accounting	4	4	29	13.8
Food Manufacturing & Processing	16	19	146	13.0
Breweries, Distillers, Beverages	3	4	31	12.9
Health Care Products & Services	4	5	39	12.8
Transportation Couriers	22	36	287	12.5
Gold Mining	5	12	98	12.2
Oil & Gas Companies	42	51	434	11.8
Agricultural Products	8	7	62	11.3
Metals & Mining	17	23	207	11.1
Pharmaceuticals & Biotechnology	7	9	82	11.0
Information Technology	9	11	104	10.6
Paper & Forest Products	20	23	220	10.5
Wholesalers/Distributors	24	16	162	9.9
General Manufacturing	32	25	296	8.4

Industry		Total Women Officers	Total Officers	%
Construction & Engineering	14	10	123	8.1
Oil & Gas Field Services	12	7	87	8.0
Environmental Services	3	2	32	6.3
Steel	11	7	115	6.1
Motor Vehicles and Parts	19	8	137	5.8

* Industries with less than three FP500 companies have not been included: Advertising, Benefit/Human Resources, Conglomerates, Holding Company, Import/Export, Internet Company, Investment Dealers, Marketing/Communications and Trust Company.